



Lori B. Alexander

Office Managing Shareholder

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Focus Areas

Discrimination and Harassment
Litigation and Trials
ERISA and Benefit Plan Litigation
Hiring, Performance Management and Termination
Class Actions

Overview

Lori B. Alexander has extensive experience representing companies throughout Connecticut in a range of labor and employment matters, including:

- Complex employment litigation
- Discrimination claims
- Wrongful discharge
- Retaliation cases
- Labor arbitrations
- Administrative charges
- Employee Retirement Income Security Act benefits litigation
- Employment arbitrations
- Other disputes between employers and employees

She represents clients in state and federal courts and before the Equal Employment Opportunity Commission, the Connecticut Commission on Human Rights and Opportunities and the Connecticut Department of Labor in matters involving:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act

- The Fair Employment Practices Act
- The Fair Labor Standards Act
- State and federal common law

Lori also regularly advises employers on matters such as:

- Reviewing and developing internal policies and procedures
- Developing and presenting training related to sexual harassment and other human resource issues, including 'train the trainer'
- Hiring and firing decisions
- Employee benefits
- A variety of investigations including those involving claims of discrimination

Her clients include telecommunications, insurance, and manufacturing companies; retailers and banks, among others. Lori is one of three founding members of Littler Mendelson's New Haven office.

Before joining Littler, Lori was a partner at a general practice firm in New Haven. In law school, she was an editor of the *Connecticut Law Review*.

Professional and Community Affiliations

- Former President, New Haven County Bar Association
- Member, Connecticut Bar Foundation
- Member, Labor and Employment and Federal Practice sections, Connecticut Bar Association
- Member, American Bar Association

Recognition

- Named, The Best Lawyers in America®*, 2013-2019
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2007-2019
- Named, Super Lawyer**, Connecticut, *Super Lawyers*, 2012 and 2014
- Recipient, 20 Noteworthy Women, *New Haven Business Times*, 2002

* For information about the standards for inclusion in Best Lawyers in America, please see <http://www.bestlawyers.com/about/MethodologyCT.aspx>.

** For information about the standards for inclusion in Connecticut Super Lawyers, please see http://www.superlawyers.com/connecticut/selection_details.html.

Education

J.D., University of Connecticut School of Law, 1990, *With Honors*

M.A., New York University, 1985

B.S., Dartmouth College, 1978, *magna cum laude*, *Phi Beta Kappa*

Bar Admissions

Connecticut

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, District of Connecticut

Publications & Press

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

5 Tips for Terminating Remote Workers

SHRM Online

June 19, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler's Lori B. Alexander Named Office Managing Shareholder in New Haven, Connecticut

Littler Press Release

January 4, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Littler Press Release

May 23, 2014

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Chambers USA Honors Littler And Its Attorneys

Littler Press Release

June 27, 2011

Littler Attorneys Honored by Chambers USA

Littler Press Release

June 21, 2010

Firing Line: In-House Counsel Targets Company's Treatment of Minorities

Connecticut Law Tribune

April 26, 2010

Measures Employers Can Take to Ensure Happy and Healthy Employees

The Mary Jones Show, WDRC-AM

July 25, 2008

Speaking Engagements

Me, Too! What's Changed — and What Hasn't — In the Wake of Weinstein

New Haven, CT

June 12, 2018

Me, Too! What's Changed - and What Hasn't - in the Wake of Weinstein

New Haven, CT
April 26, 2018

2017 New England Employer Conference

Boston, MA
October 27, 2017

What Does a Trump Administration Mean for Employers?

New Haven, CT
March 29, 2017

Ready or Not...Changes to the White Collar Regulations Expected in 2016: What Should Employers Do Now?

New Haven, CT
April 7, 2016

Ready or Not...Changes to the White Collar Regulations Expected in 2016: What Should Employers Do Now?

New Haven, CT
April 5, 2016

2015 Tri-State Employer Conference

New York, NY
November 5, 2015

Next Steps In The Wake Of The Companionship Exemption Decision: What Should Home Care Employers Do Now?

New Haven, CT
April 2, 2015

Employee Records 101: What Every Business Manager, Owner, and HR Representative Needs to Know

New Haven, CT
November 7, 2013

Social Media and Off-Duty Conduct: What Employers Need to Know

New Haven, CT
September 15, 2011

Litigating Claims in Troubled Economic Times - How to Keep Your Company from Becoming a Statistic: The Latest Trends in Employment Disputes

Human Resources Conference - Connecticut Business and Industry Association and Society for Human Resource Management, CT
May 13, 2010

The Wage and Hour Class Action Flood: Strategies for Stemming the Tide

Association of Corporate Counsel, Western/Southern Connecticut Chapter

April 7, 2009

Managing Employees With Medical Conditions: Navigating Through the New ADA amendments, FMLA, and State Disability and Leave Laws

New Haven, CT

December 3, 2008