

## Lori A. Brown

Chief Operating Officer  
Strategic Adviser, ComplianceHR

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## Overview

Lori A. Brown is a shareholder in Littler's Miami office and a member of the firm's Management Committee. She has extensive experience counseling and defending employers on a range of workplace issues, including discrimination, harassment, and wage and hour matters. Lori has a particular focus on counseling companies and their C-Suites through sensitive personnel matters, while ensuring compliance with constantly evolving federal and state employment and labor laws.

Previously, Lori was a shareholder with Littler from 2003 to 2011 and served on the firm's Board of Directors for six of those years, while also serving as Miami Office Managing Shareholder. In 2011, Lori joined a global security organization as Chief Legal Officer and Head of Human Resources where she oversaw all legal affairs, risk management, talent acquisition, benefits, employee and labor relations.

Lori left in 2015 to launch ComplianceHR, a Littler tech joint venture with Neota Logic. She was instrumental to the success of the organization and remains involved today as a strategic advisor. Before joining Littler, Lori was a partner at a major law firm, where she co-chaired the firm's labor and employment practice.

## Professional and Community Affiliations

- Member, Florida Bar Association - Labor and Employment Section
- Member, Academy of Florida Management Attorneys
- Member, Make-A-Wish Foundation South Florida Chapter

## Recognition

- Awarded, *Martindale-Hubbell AV Peer Review Rating*

- Named, *National Association of Professional & Executive Women Honors Registry for "Women of Excellence"*, 2008-2009
- Named, *South Florida Legal Guide Top Lawyers*, 2007-2011
- Named, *Florida Trend Legal Elite*, 2005-2006
- Awarded, 2011 Most Influential Business Woman, *South Florida Business Journal*, 2011

## Education

J.D., Stetson University School of Law, 1989

B.A., Stetson University, 1987

## Bar Admissions

Florida

## Publications & Press

### **Littler Names Lori Brown as Chief Operating Officer**

*Littler Press Release*

January 8, 2025

### **2023 Outlook of the Americas – Prepare Your Workforce for a Year of Challenges**

*Littler Podcast*

February 2, 2023

### **Conversations with Women: Perspectives from Littler Boomerangs**

*Littler Podcast*

March 28, 2022

### **Guarding Against Guilt: The War on “WOKE”- At Work (Part 2)**

*Littler Podcast*

February 15, 2022

### **Lori Brown Rejoins Littler; ComplianceHR Names Kimball Norup CEO**

*Littler Press Release*

May 17, 2021

### **Florida's Minimum Wage Takes Effect May 2, 2005**

*Littler Insight*

April 25, 2005

## Speaking Engagements

### **2023 Florida Regional Employer Conference**

Miami, FL

October 12, 2023

### **Navigating Difficult FMLA and ADA Issues in the Middle of a Pandemic - Second Session**

June 22, 2021

### **5 Pro Tips for Making the Overtime Call: Exempt or Non-Exempt**

April 23, 2021

### **Navigating Difficult FMLA and ADA Issues in the Middle of a Pandemic**

March 16, 2021

### **The Biden Administration: Overtime, Independent Contracting and the Certainty of Change for Employers**

February 23, 2021

### **The Biden Administration: Overtime, Independent Contracting and the Certainty of Change for Employers**

February 9, 2021

### **Working on Overtime: What to Expect in 2018**

December 14, 2017