

Lisa Rix

Senior Associate

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Focus Areas

Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Litigation and Trials
Policies, Procedures and Handbooks
Retail

Overview

Lisa Rix works across all areas of employment law, focusing mainly on day-to-day advisory work and litigation support.

Lisa is experienced in defending employment tribunal claims, including very high value and complex claims, and has experience in appealing tribunal judgments to the Employment Appeal Tribunal as well as assisting with High Court proceedings for breach of contract. She is particularly interested in discrimination claims. She regularly supports clients with difficult employee grievances, disciplinaries, redundancies and employee exits.

She is also particularly skilled at advising on data protection issues. She has experience in managing and responding to data subject access requests and in assisting employers comply with their data protection obligations. She has provided various training sessions to clients on this topic and has developed guides and step-plans to support employers with compliance.

Lisa regularly provides support on day-to-day matters such as advising on the enforceability of restrictive covenants, carrying out employment contract and handbook audits and coordinating the roll out of global contracts. Additionally, Lisa seeks out opportunities to deliver training to clients on new and key areas of employment law.

Lisa has been recommended as a key lawyer in the Legal 500 (2021) for helping clients "understand and navigate the nuances of regulations" making it possible for them to operate and secure new business. Clients have also been

particularly impressed with her capacity for hard work and helpfulness. She joined GQ|Littler in March 2017 as an associate, following the completion of her training contract at 'Magic Circle' firm Freshfields Bruckhaus Deringer LLP.

Recognition

- Named, Recommended Lawyer, *Legal 500*, 2021

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

UK: Mandatory vaccines for the workplace – worth a shot?

Littler Insight

April 1, 2021

UK: Forcing employees to get a vaccine – worth a shot?

Littler ASAP

December 18, 2020

UK: How to Handle Tricky Categories of Employees When Returning to Work

Littler Insight

August 12, 2020

UK: What constitutes a protected philosophical belief?

Littler Insight

February 10, 2020

Littler Global Guide - European Union - Q4 2019

Littler Global Guide Quarterly

January 22, 2020

Littler Global Guide - United Kingdom - Q3 2019

Littler Global Guide Quarterly

October 16, 2019

UK: Court Upholds Dismissal Based on Workplace Proselytizing

SHRM Online

September 23, 2019

GDPR Certification Is Coming to the UK...

Littler ASAP

August 5, 2019

Littler Global Guide - United Kingdom - Q2 2019

Littler Global Guide Quarterly

July 17, 2019

UK Court Upholds Dismissal Based on Religious Employee's Workplace Proselytising

Littler Insight

June 14, 2019

UK: Employers Can Discipline Workers Before a Criminal Investigation Ends

Littler ASAP

May 14, 2019

Littler Global Guide - United Kingdom - Q1 2019

Littler Global Guide Quarterly

April 15, 2019

UK Plaintiff – a White, Straight Man Not Selected for a Job – Prevails in Discrimination Claim

Littler ASAP

April 8, 2019

UK: From Alcoholism to Exhibitionism—When the Law Says a Condition is Not a Disability

Littler ASAP

February 12, 2019

Littler Global Guide - United Kingdom - Q4 2018

Littler Global Guide Quarterly

January 16, 2019

Littler Global Guide - United Kingdom - Q3 2018

Littler Global Guide Quarterly

October 11, 2018

UK Adopts New Trade Secret Regulations: Are Your Trade Secrets Protected?

Littler Insight

August 6, 2018

UK Supreme Court Finds Leaks in Pimlico's Independent Contractor Model

Littler Insight

July 26, 2018

Littler Global Guide - United Kingdom - Q2 2018

Littler Global Guide Quarterly

July 20, 2018

Littler Global Guide - European Union - Q2 2018

Littler Global Guide Quarterly

July 20, 2018