

# Lisa L. Steele

Shareholder

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#### **Practice Areas**

Discrimination and Harassment

#### Overview

Lisa Steele represents management clients in a broad range of employment and labor matters, including counseling clients on employment practices and policies and litigation in both federal and state courts. She also represents employers before state and federal administrative agencies. Her practice routinely includes litigating matters and providing advice on issues such as hiring, wage and hour compliance, workplace accommodations, leave administration, and performance management. Lisa has also represented employers in labor relations issues, including advising employers in collective bargaining, contract administration, and union election campaigns.

Prior to joining Littler Mendelson, Lisa was a senior labor attorney at an investor-owned utility company. While there, she performed all aspects of in-house labor and employment counsel regarding labor and employee benefits matters, including issues involving hiring, wage and hour compliance, Family and Medical Leave Act leave, workplace accommodations, employment discrimination, drug and alcohol testing, workers' compensation, performance management, disciplinary actions, and terminations.

She also represented the company in employment and employee benefits litigation, labor negotiations, grievance arbitrations and mediations, election campaigns, union avoidance campaigns, and unfair labor practices proceedings.

In law school, Lisa was associate editor of the Journal of Law and Commerce.

## **Education**

J.D., University of Pittsburgh School of Law, 1996, cum laude

B.S., Pennsylvania State University, 1993



# **Bar Admissions**

## Pennsylvania

#### Courts

U.S. Court of Appeals, 3rd Circuit

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 8th Circuit

Pennsylvania Supreme Court

U.S. District Court, Western District of Pennsylvania

U.S. District Court, Northern District of Illinois

## **Publications & Press**

## November 10, 2011

Philadelphia: The Most Recent City to Adopt Paid Sick Leave Requirements for Some Employers Littler ASAP

## July 19, 2011

Littler Welcomes Shareholder Lisa L. Steele to Its Pittsburgh Office Littler Press Release

# **Speaking Engagements**

# February 8, 2012

The Employee from Hell Littler Mendelson, Pittsburgh, PA