Lisa Kathleen Horgan

Shareholder

101 Second Street
Suite 1000
San Francisco, CA 94105
main: (415) 433-1940
direct: (415) 439-6272
fax: (415) 399-8490
lhorgan@littler.com

Focus Areas

Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Class Action
Emerging Companies and Venture Capital

Overview

Lisa K. Horgan advises and represents employers in a wide variety of matters in all areas of labor and employment law, including:

- Advice and counseling, including issues related to leaves of absence, workers' compensation, disability, training, hiring, discipline and separation of employment
- Discrimination and harassment claims, including claims based on race, religion, national origin, sex, and disability
- Wage and hour issues, including claims involving minimum wage obligations, overtime wage compensation obligations, the regular rate, classification of employees as overtime exempt, and meal and rest break issues
- Whistleblower claims, under both California and federal law
- Class action litigation

Lisa counsels employers on the development, implementation, and application of employment policies on a full range of employment issues, and how to address workplace issues before they become litigation matters. However, when litigation does occur, she represents clients in administrative complaint proceedings, arbitration, and in state and federal courts throughout California. She often works with clients in the technology, retail, and healthcare industries but has experience in a wide array of industries.

Prior to joining Littler, Lisa was a law clerk at the California Teachers Association. While in law school, she participated in the USC Employer Legal Advice Clinic counseling non-profit organizations in the complexities of employment law, and she was supervising editor of the *Southern California Review of Law and Social Justice*.

Recognition

- Recipient, American Jurisprudence Award in Labor Law
- Recipient, American Jurisprudence Award in Employment Law

Education

J.D., University of Southern California Gould School of Law, 2009
B.A., University of California, Davis, *With Honors*

Bar Admissions

California

Publications & Press

The California Stay At Home Order – Breaking It Down
Littler ASAP
March 22, 2020

Littler Elevates 28 Attorneys to Shareholder
Littler Press Release
January 3, 2018

Relying on Duran, California Court of Appeal Upholds Denial Of Certification In Alleged Misclassification Action
Littler ASAP
February 9, 2015

A Sunny "Off-The-Clock" Result For Golden State Employers
Littler ASAP
June 3, 2014

Speaking Engagements

Bystander Intervention: Empowering Employees in Modern Workplaces to Intervene
April 27, 2023

Clearing the Way to Compliance: Hindsight Is So 2020
October 7, 2021

Equal Pay, Gender Equality and the Influence of the Trump Administration on Employment Law
Non-profit CFO Training, 501(c), San Jose, CA
May 2, 2017

2017 Bay Area Breakfast Briefing - San Francisco
San Francisco, CA
January 26, 2017