



## **Lisa A. Barr**

Littler CaseSmart Counsel

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## **Focus Areas**

Littler CaseSmart

## **Overview**

As a member of the Littler CaseSmart – Charges™ team and based in Tennessee, Lisa Barr is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Before joining Littler, Lisa spent 15 years as in-house counsel working at Fortune 500 companies, providing day-to-day, practical advice and counsel to leadership, management, and human resource professionals on the full range of U.S. and global labor and employment laws, including the ADA, ADEA, Equal Pay Act, Title VII, Pregnancy Discrimination Act, FMLA, GINA, Section 1981, FLSA, USERRA, WARN, OFCCP, OSHA, NRLA, and workplace violence issues. While in-house, she managed a wide array of single plaintiff and class action labor and employment law litigation matters, including the defense of multiple FLSA wage and hour collective and class actions. Lisa was also responsible for bargaining unit discipline matters and arbitrations and developing and presenting trainings to leadership, management, and human resource professionals on various developments in labor and employment law. Lisa further responded to charges filed by single and class plaintiffs with federal and state administrative entities, as well as attorney demand letters. In addition, Lisa was responsible for conducting investigations of claims of discrimination, harassment, and retaliation, as well as developing and auditing various company policies and procedures with key internal stakeholders.

Prior to her in-house experience, Lisa worked as a Senior Associate and an Associate at two prominent, management-side law firms defending labor and employment litigation for and providing advice and counsel to Fortune 500 companies for eight years.

During law school, Lisa served as Editor-in-Chief for the *Southwestern University Law Review*, a Brief Writer for the Moot Court Honors Program, and was a Finalist Brief Writer for the Intramural Moot Court Competition.

## Professional and Community Affiliations

- Member, American Bar Association

## Education

J.D., Southwestern University School of Law, 1998, *magna cum laude*

B.A., California State University, Northridge, 1992

## Bar Admissions

California

Tennessee

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California