

## Lindsay M. Rinehart

Associate

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### Focus Areas

Discrimination and Harassment  
Hiring, Performance Management and Termination

### Overview

Lindsay M. Rinehart counsels employers on a full range of labor and employment law matters, including wage and hour, drafting and reviewing employment policies and handbooks, state and federal agency claims and employment agreements.

### Professional and Community Affiliations

- Member, Labor and Employment Law Council, Connecticut Business Industry Association (CBIA), 2016-present
- Program Chair, Westport-Weston Chapter, Connecticut Bar Association (CBA)

### Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021
- Recipient, Westfair Communications Milli Award, *Westchester and Fairfield County Business Journals*, November 2018

### Education

J.D., Quinnipiac University School of Law, 2016, *cum laude*  
B.A., State University of New York At Oswego, 2012, *cum laude*

## Bar Admissions

Connecticut

New York

New Jersey

## Courts

U.S. District Court, Southern District of New York

U.S. District Court, District of Connecticut

## Publications & Press

### **What We Know About Connecticut's Paid Family and Medical Leave Act (and What We're Still Learning)**

*Littler Insight*

November 5, 2020

### **Connecticut to Enter Phase 3 of Reopening on October 8, 2020**

*Littler ASAP*

October 2, 2020

### **Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Reopen Connecticut Phase Two: Sector Rules for June 17 Reopening**

*Littler Insight*

June 17, 2020

### **Essential Employers: What Does Connecticut's Reopening Plan Mean for You?**

*Littler Insight*

May 15, 2020

### **Connecticut Issues Mandatory Safe Workplace Rules for Essential Businesses and Nonprofits Still in Operation Amid COVID-19 Pandemic**

*Littler ASAP*

April 10, 2020

### **Connecticut Department of Labor Issues COVID-19 Guidance**

*Littler ASAP*

March 17, 2020

**Strikers in New York State Can Now Collect Unemployment Benefits After Only Two Weeks**

*Littler ASAP*

March 9, 2020

**NLRB Gives Employers More Control Over Union Workplace Access**

*Connecticut Business and Industry Association (CBIA)*

September 2019

**Firing an Employee? Put it in Writing - New York Employers Must Give Terminated Employees a “Five-Day Letter”**

*Rockland County Business Journal*

September 2019

**What You Need to Know About Minimum Wage Increases**

*Rockland County Business Journal*

August 2019

**What Employers Can Learn from Ride-Sharing Employee Vs. Independent Contractor Debate**

*Rockland County Business Journal*

July 2019

**Paid Family Leave: A Headache for Connecticut Small Businesses**

*Connecticut Law Tribune*

June 2019

**OSHA Citations: Hope You’ve Got a Good Defense**

*Connecticut Business and Industry Association (CBIA)*

March 2019

**CT Employers: State Legislative Initiatives in the Works for 2019**

*Connecticut Law Tribune*

March 2019

**Spotting Clients’ Labor and Employment Mistakes**

*Accounting Today*

March 2019

**PTO for the WIN: Why Businesses Should Make the Switch**

*New York Law Journal*

November 2018

**Too Little, Too Latte: What Businesses Should Take Away from the Starbucks Predicament**

*New York Law Journal*

July 2018

**Merely Having a Sexual Harassment Policy is Not Enough**

*Connecticut Business and Industry Association (CBIA)*

March 2018

**New Bill Would Prohibit Arbitration Agreements Covering Sexual Harassment, Gender Discrimination**

*Connecticut Business and Industry Association (CBIA)*

March 2018

**Employers Beware! Your Opt-Out Arrangements Might Mean You're Not Offering 'Affordable' Health Care**

*New York Law Journal*

February 2018

**The Equal Pay Act**

*Employment Law Strategist, republished by Corporate Counselor*

August 2017, September 2017

**The Blunt Truth for Employers about Medical Marijuana**

*Fairfield County Business Journal*

July 2017

## Speaking Engagements

**Between a Rock and a Hard Shelter-in-Place | Challenges Employers Will Face When Returning to Work**

May 28, 2020

## Books & Book Chapters

- Contributing Editor, *Treatise: The Developing Labor Law*, 2017 - 2019