



## Lindbergh Porter

Shareholder

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## Focus Areas

Class Actions  
Wage and Hour  
Discrimination and Harassment  
Labor Management Relations  
Litigation and Trials  
Financial Services

## Overview

Lindbergh Porter represents employers throughout the United States in all types of employment litigation, including:

- Class actions
- Discrimination and retaliation
- Wage and hour
- Wrongful termination and whistleblower

He has represented employers in more than 50 individual and class action court, jury, and regulatory agency trials, and has handled more than 75 class actions. Lindbergh represents employers in collective bargaining and other phases of traditional labor matters before the National Labor Relations Board, and has handled approximately 100 arbitrations. In appellate practice, he has briefed or argued more than a dozen state and federal appellate cases, including several that set legal precedent. He has specific experience with:

- Title VII of the Civil Rights Act
- The Fair Labor Standards Act
- The National Labor Relations Act
- The Fair Employment and Housing Act

Additionally, Lindbergh authors numerous articles and speaks at employment and labor law seminars and conferences sponsored by national, state, and local bar associations and industry organizations. Most often, he works with clients in:

- Financial services
- Hospitality
- Media
- Construction
- Technology
- Healthcare

Lindbergh serves as a neutral evaluator for the U.S. District Court and has served as a lawyer representative to the U.S. Court of Appeals.

He previously served as chairperson of the firm's Board of Directors and is an emeritus member of Littler's Diversity & Inclusion Council. Prior to practicing law, he worked in retail management and for a non-profit organization.

In law school, Lindbergh was a National Moot Court finalist. He has taught Moot Court at the University of California Berkeley School of Law.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, National Bar Association
- Faculty Member, Trial Advocacy Program, Stanford University Law School
- Faculty Member, Intensive Advocacy Program, University of San Francisco School of Law
- Former Board Member, Bar Association of San Francisco
- Former President, Bar Association of San Francisco
- Former Chairperson, Labor Law Section, National Bar Association
- Trustee, University of San Francisco
- Board Member, San Francisco Giants Community Fund

## Recognition

- Named, Lawyer of the Year, Employment Law - Management, San Francisco, *The Best Lawyers in America*®, 2022
- Named, The Best Lawyers in America®, 2013-2022
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Fellow, *College of Labor and Employment Lawyers*
- Fellow, *Litigation Counsel of America*
- Named, Super Lawyer, Northern California, *Law and Politics Publishers*, Inception-present
- Named, Power List, *Lawyers of Color*, 2020
- Named, Client Service All-Star, *BTI Consulting Group*, 2019-2020

- Named, Most Influential Black Lawyers, *Savoy Magazine*, 2018
- Named, Top Four Employment Attorneys - San Francisco Bay Area, *The Recorder*
- Named, Top 100 Most Influential Lawyers in California, *California Law Business*
- Recipient, Community Service Award, *Charles Houston Bar Association*
- Recipient, Community Service Award, *NAACP Legal Defense Fund*

## Education

J.D., University of San Francisco School of Law, 1981

A.B., University of Illinois

## Bar Admissions

California

## Courts

California Supreme Court

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **The History and Importance of Juneteenth**

*Littler Podcast*

June 16, 2021

### **Littler Attorneys Recognized by BTI Consulting and Lawdragon**

*Littler Press Release*

December 15, 2020

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Four Littler Attorneys Named BTI "Client Service All-Stars"**

*Littler Press Release*

March 28, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Littler Appoints New Chair and Elects Three New Members to Board of Directors**

*Littler Press Release*

January 23, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**Labor Solicitor Presses on Misclassification, Warns Violators Face 'Full Brunt of the Law'**

*Bloomberg BNA Daily Labor Report*

November 12, 2014

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Littler Press Release*

August 18, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Littler Press Release*

August 15, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Littler Press Release*

September 7, 2012

**Littler's Lindbergh Porter Named University of San Francisco School of Law's Alumnus of the Year**

*Littler Press Release*

December 16, 2011

## **Speaking Engagements**

### **Representing Employers**

Hastings Employment and Labor Law Students Association, San Francisco, CA

March 2018

### **The Importance of Labor and Employment Lawyers Globally**

The National Gallery, London, England

November 2017

### **School to College Education Day**

The San Francisco Giants Community Fund

August 2017

### **Finding Your Personal Brand in the Face of Stereotypes**

Diversity Summit, Hastings Law School, San Francisco, CA

June 15, 2016

### **The DOL's Proposed Regulations on Exemptions, Recent Statements Regarding Independent Contractors and Recent Legislation Regarding Home Care Workers**

National Employment Law Council 21st Annual Conference, Orlando, FL

April 20-22, 2016

### **2015 Legal Update**

National Employment Law Council

April 2015

### **The Color of Justice**

National Association of Women Judges

May 14, 2014

**Employment Law Update**

National Employment Law Council  
April 24, 2014

**A Practitioner's View**

University of San Francisco, School of Law  
April 10, 2014

**Forced Arbitration in the Workplace: A Symposium**

University of California Berkeley, School of Law  
February 27, 2014

**Wrapping up a Case**

Pacific Coast Labor and Employment Law Conference, Seattle, WA  
April 26, 2013

**The FLSA Two-Step is One Too Many: The Application of Dukes and the Rules Enabling Act to Collective Actions**

National Employment Law Council, Houston, TX  
April 25, 2013

**The Future After Fisher**

University of San Francisco  
February 22, 2013

**Dukes v. Walmart: What Can Employment Expect Next In Employment Class Acton**

National Employment Law Council  
April 18, 2012

**Roundtable Discussion: Employment Law**

The Recorder  
November 9, 2011

**The Three Rs for Clients**

Diversity and Inclusion Conference - Littler Mendelson  
July 2011

**2011 Annual Labor and Employment Update**

National Employment Law Council  
April 2011

**Class Action Fairness Act**

United States District Court  
April 2011

**Exemptions in Financial Services Industry**

FLSA Midwinter Meeting - American Bar Association  
February 2011

**A Neat Little Package: Title VII Discrimination, Harassment, Age Discrimination in Employment Act, Plaintiff's Deposition**

International Association of Defense Counsel  
November 2010

**Overcoming Thorny Issues that Arise When Litigating FLSA and Hybrid Claims**

Wage & Hour - American Conference Institute  
October 2010

**Hybrid FLSA State Law Collective - Class Action**

Bridgeport Continuing Education  
October 2010

**Trying and Settling Discrimination and Harassment Cases**

Bridgeport Continuing Education  
June 2010

**Wage and Hour Updates and Guidance on Audits and Compliance**

National Employment Law Council  
April 2010

**2010 Employment Law Update**

San Francisco, CA  
March 25, 2010

**I'm Not the Boss of You: Complex Issues Raised By the Increasing Use of Contingent Workers**

National Conference, Labor and Employment Law Section - American Bar Association  
March 2010

**Ethical Issues in the Mediation and Settlement of Class and Collective Actions**

March 12, 2009