



## Linda O. Headley

Special Counsel

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### Focus Areas

Discrimination and Harassment  
Labor Management Relations  
Unfair Competition and Trade Secrets

### Overview

Linda O. Headley focuses her practice on employment litigation, client counseling and unfair competition issues. She represents employers in all labor and employment-related matters, including litigation in federal and state courts and administrative proceedings before the Equal Employment Opportunity Commission, Wage and Hour Division of the Department of Labor, the Occupational Safety and Health Administration, and related Texas state agencies.

Linda also regularly counsels employers on issues involving federal and state employment and labor laws. She has represented employers in numerous types of disputes, including cases involving:

- Discrimination on the basis of age, race, sex, national origin, religion, and disability
- Sexual harassment
- Workers' compensation discrimination
- Breach of employment contracts
- Unfair competition issues

Linda has extensive experience in representing clients in mediation and other forms of alternative dispute resolution. Additionally, Linda has represented employers in collective bargaining and before the National Labor Relations Board in cases involving salting, alleged discrimination because of union activity and refusal to bargain.

She is board certified in labor and employment law from the Texas Board of Legal Specialization. Linda frequently speaks on numerous labor and employment law topics to various legal, human resource and business groups and has given hundreds of presentations on such topics.

Linda is on the firm's Nominating Committee. She formerly served as the Office Managing Shareholder in the Houston office and on Littler's Board of Directors.

## Professional and Community Affiliations

- Member, Labor and Employment Section, State Bar of Texas
- Former Chair, Labor and Employment Section, State Bar of Texas
- Former Council Member, Labor and Employment Section, State Bar of Texas
- Member, Committee for Employment Law, Fifth Circuit Pattern Jury Charge
- Member, Employee Rights and Responsibilities Committee, Labor and Employment Section, American Bar Association
- Member, Labor and Employment Section, Houston Bar Association

## Recognition

- Named, Lawyer of the Year, *The Best Lawyers in America*®, 2016 - 2019
- Named, The Best Lawyers in America®, 2001-2022
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2003-2020
- Named, Top 100 Super Lawyers, Houston, *Law & Politics and Texas Monthly Survey*, 2009-2011
- Named, Top 50 Female Super Lawyers, Texas, *Law & Politics and Texas Monthly Survey*, 2003-2005 and 2008-2011
- Named, Super Lawyer, *Super Lawyers*, 2003-2018
- Fellow, College of Labor and Employment Lawyers, 2009
- Named, 16 "Go To" Labor and Employment Lawyers in Texas, *Texas Lawyer*, 2001
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, 500 Leading Corporate Employment Lawyers, *Lawdragon*, 2020

## Education

J.D., University of Houston Law Center, 1982, *cum laude*

B.F.A., University of Houston

## Bar Admissions

Texas

## **Publications & Press**

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Littler Ranked in Chambers USA Guide 2021**

*Littler Press Release*

May 27, 2021

### **Littler Attorneys Recognized by BTI Consulting and Lawdragon**

*Littler Press Release*

December 15, 2020

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

### **Littler Ranked in 2019 Chambers USA Guide**

*Littler Press Release*

April 25, 2019

### **Littler Appoints New Co-Chairs for Women's Leadership Initiative**

*Littler Press Release*

February 8, 2019

### **Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

### **Littler Ranked in 2018 Chambers USA Guide**

*Littler Press Release*

May 15, 2018

### **Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**The Best Law Firms For Female Partners**

*Law360*

July 23, 2017

**Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**

*Littler Press Release*

May 26, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**

*Littler Press Release*

May 27, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**Chambers USA Recognizes Littler and Its Attorneys**

*Littler Press Release*

May 20, 2015

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Littler Press Release*

August 18, 2014

**Littler and Its Attorneys Ranked In 2014 Chambers USA Guide**

*Littler Press Release*

May 23, 2014

**BigLaw Leaders Sound Alarm At Decline In Female Attys**

*Law360.com*

December 13, 2013

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Littler Press Release*

August 15, 2013

**Littler Mendelson Named in the 2013 Chambers USA Guide**

*Littler Press Release*

May 24, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Littler Press Release*

September 7, 2012

**Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition**

*Littler Press Release*

September 12, 2011

**Chambers USA Honors Littler And Its Attorneys**

*Littler Press Release*

June 27, 2011

**Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011**

*Littler Press Release*

August 9, 2010

**Littler Attorneys Honored by Chambers USA**

*Littler Press Release*

June 21, 2010

**Littler Mendelson Recognized as a Leader in Female-Friendly Workplace Initiatives**

*Littler Press Release*

August 21, 2009

**61 Littler Attorneys Named to The Best Lawyers in America® 2010**

*Littler Press Release*

August 14, 2009

**51 Littler Attorneys Named to The Best Lawyers in America**

*Littler Press Release*

October 31, 2008

**Linda Headley Highlighted in Business Journal**

*Houston Business Journal*

February 9, 2007

**11 Littler Mendelson Lawyers Recognized as Legal Elite by Chambers USA**

*Littler Press Release*

June 19, 2006

**Nine Littler Attorneys Named to 2006 Best Lawyers in America Publication**

*Littler Press Release*

October 11, 2005

## **Speaking Engagements**

**Sexual Harassment 2.0: Considering New Workplace Solutions for an Old Problem**

Littler Executive Employer, Phoenix, AZ

May 2, 2018

**What's Happening at the Federal Level: Legislative, Agency, Supreme Court and Fifth Circuit Update**

2017 Littler Houston Employer Conference

August 10, 2017

**Women at Work: Attracting, Engaging and Retaining a Gender-Diverse Workforce**

May 10, 2017

**2016 Houston Employer Conference**

Houston, TX

August 11, 2016

**How to Juggle While Balancing: What You Can Do to Create a More Lifestyle-Friendly Environment**

May 4, 2016

**Workplace Equity: Creating a Gender-Neutral Workplace**

May 4, 2016

**2015 Houston Employer Conference**

Houston, TX

August 13, 2015

**The 2014 Houston Employer Conference**

Houston, TX

August 14, 2014

**The 2012 Houston Employer Conference**

Houston, TX  
August 2, 2012

**What's Happening in Washington? An Update on Federal Regulatory Actions, Legislative Activity and Supreme Court Decisions**

Littler Mendelson, Houston, TX  
August 2, 2012

**The 2011 Houston Employer Conference**

Houston, TX  
August 11, 2011

**Strategies for Managing Intermittent Leave Abuse and Leave Overlap Issues**

Houston, TX  
June 14, 2011

**Federal Law Update**

Austin, TX  
May 12-13, 2011

**Federal Law Update**

Advanced Employment Law Course - State Bar of Texas, Dallas, TX  
January 14, 2011

**Receiving a Discrimination Claim: Managing the Response to Avoid Retaliation Claims**

Austin, TX  
January 12, 2011

**Employment Law in the Age of "O" Legislative, Executive and Regulatory Developments**

23rd Annual Employment Law Conference - South Texas College of Law, Houston, TX  
July 15-16, 2010

**Federal Law Update**

17th Annual Labor and Employment Law Conference - University of Texas, Austin, TX  
May 20-21, 2010

**Federal Law Update**

Employment Law Seminar, Employment Practice Committee - AGC Houston, Houston, TX  
March 29, 2010

**Employment Law: "The Age of 'O'"**

22nd Annual Employment Law Conference - South Texas College of Law, Houston, TX  
July 16-17, 2009

**The Lilly Ledbetter Fair Pay Act: How to Walk the Minefield**

Houston, TX  
June 30, 2009

**Federal Law Update**

16th Annual Labor and Employment Law Conference - University of Texas, Austin, TX  
May 28, 2009

**The Obama Administration, A New Work Day, Review of Employment Law Changes Under the New Administration**

Legal Conference - Food Marketing Institute, San Antonio, TX  
April 19-21, 2009

**Religious Discrimination**

17th Annual Advanced Employment Law Course - State Bar of Texas, Houston, TX  
March 12-13, 2009

**Religious Discrimination**

17th Annual Advanced Employment Law Course - State Bar of Texas, San Antonio, TX  
January 22-23, 2009