

Linda Headley

Shareholder

1301 McKinney Street
Suite 1900
Houston, TX 77010
main: (713) 951-9400
direct: (713) 652-4772
fax: (713) 951-9212
lheadley@littler.com



Practice Areas

Discrimination and Harassment
Labor Management Relations
Competition and Trade Secret Law

Overview

Linda O. Headley represents employers in all labor and employment-related matters, including litigation in federal and state courts and administrative proceedings before the National Labor Relations Board, the Equal Employment Opportunity Commission and the Occupational Safety and Health Administration.

Linda also regularly counsels employers on issues involving federal and state employment and labor laws. She has represented employers in numerous types of disputes, including cases involving:

- Discrimination on the basis of age, race, sex, national origin, religion, and disability
- Sexual harassment
- Workers' compensation discrimination
- Breach of employment contracts
- The enforcement of covenants not to compete
- Unfair competition

Additionally, Linda has represented employers in collective bargaining and before the National Labor Relations Board in cases involving salting, alleged discrimination because of union activity and refusal to bargain.

She is board certified in labor and employment law from the Texas Board of Legal Specialization. She is a frequent speaker on various labor and employment issues and has given hundreds of presentations on such topics.

Professional and Community Affiliations

- Member, Labor and Employment Section - Texas State Bar
- Former chair, Labor and Employment Section - Texas State Bar
- Member, Committee for Employment Law - Fifth Circuit Pattern Jury Charge

- Member, Employee Rights and Responsibilities Committee, Labor and Employment Section - American Bar Association
- Member, Labor and Employment Section - Houston Bar Association
- Co-chair, Employment Law Committee - Associated General Contractors

Recognition

- Fellow, College of Labor and Employment Lawyers
- Named, Texas' Top 50 Female Super Lawyers - Law & Politics and Texas Monthly Survey, 2003, 2004 and 2008
- Named, Employment Law Management - The Best Lawyers in America, 2001-2012
- Named, America's Leading Lawyers for Business - Chamber USA
- Named, 16 Go To Labor and Employment Lawyers in Texas - Texas Lawyer, 2001

Education

J.D., University of Houston Law Center, *cum laude*

B.F.A., University of Houston

Bar Admissions

Texas

Press

"Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition" September 12, 2011

"Chambers USA Honors Littler And Its Attorneys" June 27, 2011

"Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011" August 9, 2010

"Littler Attorneys Honored by Chambers USA" June 21, 2010

"Littler Mendelson Recognized as a Leader in Female-Friendly Workplace Initiatives" August 21, 2009

"61 Littler Attorneys Named to The Best Lawyers in America® 2010" August 14, 2009

"51 Littler Attorneys Named to The Best Lawyers in America" October 31, 2008

"Linda Headley Highlighted in Business Journal" February 9, 2007

"11 Littler Mendelson Lawyers Recognized as Legal Elite by Chambers USA" June 19, 2006

"Nine Littler Attorneys Named to 2006 Best Lawyers in America Publication" October 11, 2005

Events & Speaking Engagements

"The Houston Employer" Houston, TX, August 11, 2011

"The Lilly Ledbetter Fair Pay Act: How to Walk the Minefield" Houston, TX, June 30, 2009