



## Lilanthi P. Ravishankar

Principal

50 West San Fernando Street  
7th Floor  
San Jose, CA 95113  
main: (408) 998-4150  
direct: (408) 795-3472  
fax: (408) 288-5686  
lravishankar@littler.com



---

### Focus Areas

Wage and Hour  
Background Checks  
Littler Knowledge Management

### Overview

Lilanthi P. Ravishankar serves as knowledge management counsel for Littler Mendelson's Wage and Hour Practice Group and is responsible for the firm's 50 state surveys on Littler GPS, Guide for Policies by State, a state-by-state interactive online database of employment law information.

Previously, Lilanthi worked as practicing attorney focused almost exclusively on wage and hour law. Prior to joining Littler, she was a market research manager at an e-learning company and, before that, the research manager at a well-recognized and respected leadership training firm where she provided research for the development of leadership training programs and evaluated their effectiveness. She also worked as a consultant at the Markkula Center for Applied Ethics at Santa Clara University.

### Professional and Community Affiliations

- Member, Labor and Employment Law Section, State Bar of California
- Member, Santa Clara County Bar Association

### Recognition

- Recipient, Witkin Award for Academic Excellence, Employment Law

## Education

J.D., Santa Clara University, 2006

B.A., University of Texas, Austin, 1986

B.A., University of Madras, India, 1983

## Bar Admissions

California

## Languages

Sinhalese

## Publications & Press

**Littler Elevates 24 Attorneys**

*Littler Press Release*

January 3, 2017