



## Liam McMunagle

Associate

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### Focus Areas

Hiring, Performance Management and Termination  
Policies, Procedures and Handbooks  
Discrimination and Harassment  
Leaves of Absence and Disability Accommodation  
Labor Management Relations  
Occupational Safety and Health

### Overview

Liam McMunagle advises and represents employers in all areas of employment and labour law, including employment standards, human rights, occupational health and safety, as well as union certification, collective bargaining and grievance management.

Liam regularly reviews and prepares employment contracts and policies, manages employee dismissal litigation, and provides strategic advice regarding various workplace issues such as accommodation, investigations and discipline.

Prior to joining Littler, Liam summered and articulated at an international full-service law firm before developing his practice at a premier regional law firm dedicated to assisting employers across eastern Ontario.

### Education

J.D., Queen's University, 2019  
B.A., University of Toronto, 2016, *Honors with High Distinction*

## **Bar Admissions**

Ontario, Canada