

León Rodríguez

Office Managing Shareholder

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Focus Areas

Labor Management Relations

Hiring, Performance Management and Termination

Alternative Dispute Resolution

Employment Practices Audits

Legislative and Regulatory Practice

Overview

León Rodríguez's practice focuses on labor-related litigation involving:

- Representing clients in trials before the Boards of Conciliation and Arbitration, and Circuit Collegiate Courts and District Courts
- Handling notifications before Office of Work Defense
- Labor relationship termination proceedings (individual and collective) and research

He has extensive experience drafting individual labor contracts, internal regulations and labor policies, and wage receipts; applications for declarations of fundamental rights (legal protection); and injunctions on judicial claims and revisions.

Prior to joining Littler México, Leon was an associate at another large law firm in Mexico. He began his career as a law clerk handling diverse trials before Local Boards of Conciliation and Arbitration mostly in north Mexico drafting applications for declarations of fundamental rights (legal protection) and providing advice on labor relationship termination issues.

León has trial work experience in labor law, and other law practice areas such as, civil, commercial, criminal and intellectual property matters. He trains and lectures his clients on labor relationship issues and is an active member of several associations focused on human resources training.

Professional and Community Affiliations

- Member, ERIAC, Monterrey, MX
- Member, ARCHOS, Saltillo, MX
- Member, COPARMEX, Saltillo, MX

Recognition

- LACCA Approved, Labour, *Latin America Corporate Counsel Association*, 2020-2021
- Named, Best Lawyers in Mexico© , 2020
- Recommended Lawyer, *Latin American Corporate Counsel Association*, 2016

Education

Law Degree, Universidad Autónoma de Nuevo León, MX, 2004

Bar Admissions

Mexico

Languages

Spanish

English

Publications & Press

Littler Celebrates 10 Years in Mexico

Littler Press Release

January 19, 2022

Littler Celebra 10 Años en México

Littler Press Release

January 19, 2022

Littler Opens Third Office in Mexico with Saltillo Location

Littler Press Release

December 21, 2021

Littler Abre Tercera Oficina En México Con Sede En Saltillo

Littler Press Release

December 21, 2021

Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists

Littler Press Release

December 6, 2021

Littler Attorneys in Four Countries Named to 2021 Best Lawyers™ List

Littler Press Release

November 20, 2020

Littler Attorneys Named to 2020 Best Lawyers in Mexico©

Littler Press Release

December 2, 2019

Littler Nombra Nuevo Socio Director y Selecciona Nuevo Socio en México

Littler Press Release

February 7, 2019

Littler Names New Office Managing Shareholder and Selects New Shareholder in Mexico

Littler Press Release

February 7, 2019

The Labor and Employment Specialists

Reforma

October 28, 2013

Littler Elevates 13 Associates To Shareholder Status

Littler Press Release

January 9, 2013

Speaking Engagements

Contratación de personal temporal y terminaciones laborales por medios virtuales

October 21, 2020

El ABC del poder disciplinario aplicado a trabajadores remotos

August 27, 2020

Fifth Annual Conference in Monterrey

Monterrey, NLE
October 3, 2019

5a Conferencia Anual en Monterrey

Hotel Sheraton Monterrey Ambassador Monterrey, Nuevo León
October 3, 2019

Fifth Annual Conference in Mexico City

México City
October 2, 2019

5a Conferencia Anual en Ciudad de México

Hacienda de los Morales Ciudad de México
October 2, 2019

Cuarta Conferencia Anual en Monterrey

Monterrey, NLE
November 15, 2018

Fourth Annual Conference in Monterrey

Monterrey, NLE
November 15, 2018

Cuarta Conferencia Anual en Ciudad de México

México City
November 14, 2018

Fourth Annual Conference in Mexico City

México City
November 14, 2018

2018 Littler Peru Conference

Hilton Lima Miraflores Avenida La Paz 1099 Lima 18, Peru
June 20, 2018

2018 Conferencia de Littler Perú

Hilton Lima Miraflores Avenida La Paz 1099 Lima 18, Perú
June 20, 2018

Littler Global Summit 2018 - Part 3: A Tale of Three Cities: Responding to Natural Disasters from Puerto Rico and Houston to Mexico City

Littler Executive Employer, Phoenix, AZ

May 2, 2018

Tercera Conferencia Anual en Colombia

Bogotá

November 10, 2017

Third Annual Conference in Colombia

Bogotá

November 10, 2017

Second Annual Conference in Central America

Panama City

October 12, 2016

Program in Conflict Resolution and Collective Bargaining for Professionals in Mexico

Monterrey, NLE

August 31, 2016

Programa en Solución de Conflictos y Negociación Colectiva para Profesionales en México

Monterrey, NLE

August 31, 2016

Littler Global Primera Conferencia en México y Monterrey

W Ciudad de México Calle Campos Elíseos 252, Miguel Hidalgo, Polanco, 11560 México, Distrito Federal

November 11, 2015

Littler Global Mexico Conference

W Mexico City Calle Campos Elíseos 252, Miguel Hidalgo, Polanco, 11560 Mexico City, D.F., Mexico

November 11, 2015

Littler Global Primera Conferencia en México y Monterrey

NH Collection Monterrey Av. José Vasconcelos 402, Valle de Santa Engracia, 66268 San Pedro Garza García, NL, México

November 10, 2015

Littler Global Mexico Conference

NH Collection Monterrey Av. Jose Vasconcelos 402, Valle de Santa Engracia, 66268 San Pedro Garza García, NL, Mexico

November 10, 2015