



Lauren C. Robertson

Associate

111 North Orange Avenue, Suite 1750
Orlando, FL 32801
main: (407) 393-2900
direct: (407) 393-2928
fax: (407) 393-2929
lcrobertson@littler.com



Focus Areas

Discrimination and Harassment
Whistleblowing, Compliance and Investigations

Overview

Lauren C. Robertson represents employers in disputes before administrative agencies, state, and federal courts throughout Florida. Lauren has experience litigating issues such as employment discrimination, sexual harassment, retaliation, whistleblower, overtime and unpaid wages, leave and disability issues, employment contracts, workplace torts, and other employment law claims under various state, federal, and local laws. Lauren also provides employers with preventive counseling on day-to-day employment issues, including investigations, discipline, terminations, employee handbooks, form I-9s, and wage and hour compliance.

Prior to joining Littler, Lauren practiced management-side employment litigation at a large Florida law firm. During law school, Lauren was the executive articles editor of *Florida A&M University's Law Review*.

Professional and Community Affiliations

- Member, Orange County Bar Association
- Member, Federal Bar Association
- President, Montverde Academy Alumni Association
- Volunteer, Mothers Against Drunk Driving

Education

J.D., Florida A&M University College of Law, 2020, *magna cum laude*
B.S., Birmingham-Southern College, 2016

Bar Admissions

Florida

Courts

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Middle District of Florida

U.S. District Court, Southern District of Florida

U.S. District Court, Northern District of Florida

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2022

Little Report

April 25, 2023

The Benefits and Challenges to Employers of Continuing (or Beginning) to Highlight Diversity, Equity and Inclusion Values in 2023 and Beyond

ACC North Florida Newsletter

April 25, 2023

Workforce strategies amid loud layoffs, quiet hiring and economic uncertainty

South Florida Business Journal

April 7, 2023

Goodbye Quiet Quitting, Hello Loud Layoffs

ACC North Florida Newsletter

January 10, 2023

It's Almost Election Time – Navigating the Minefield of Politics at Work

ACC Tampa Bay

October 28, 2022

EEOC Updated Guidance Limits Permissible Workplace COVID-19 Practices

ACC North Florida

October 3, 2022

EEOC Updated Guidance Limits Permissible Workplace COVID-19 Practices

ACC South Florida

September 27, 2022

Return to Office and Adjusting to Post Pandemic Employment

ACC North Florida

June 30, 2022

Turn Down the Radio: How Florida's Stop WOKE Act Silences EEO & DE&I Efforts

ACC Tampa Bay Newsletter

May 20, 2022

Annual Report on EEOC Developments – Fiscal Year 2021

Little Report

April 26, 2022

Day 2: Application of Florida's Vaccine Mandate Law

Little ASAP

November 19, 2021

New Florida Law Governs Employer Vaccine Mandates

Little ASAP

November 18, 2021

Speaking Engagements

2023 Florida Regional Employer Conference

Miami, FL

October 12, 2023

From Loud Layoffs to Quiet Hiring: What Employers Need to Know in 2023

March 10, 2023

Help Wanted: Navigating Post-Pandemic Remote and Hybrid Work Arrangements and Florida's Stop WOKE Act Challenges

ACC Tampa Bay

June 16, 2022

Proceed With Caution: Florida's Stop WOKE Act Limits Topics In Discrimination And Harassment Trainings

May 13, 2022

Florida Friday Series - Turning the "Great Resignation" Into the "Great Retention"

Miami, FL

January 28, 2022