



Lauren E. Schwartzreich

Shareholder

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Focus Areas

eDiscovery
Class Actions
Wage and Hour

Overview

Reinforcing the firm's commitment to providing its clients with leading-edge solutions in this critical area of the law, Lauren E. Schwartzreich assists Littler lawyers and clients on all aspects of electronic discovery, including initial preservation obligations; developing strategies for efficient and effective data harvesting, review and production; implementing cost-shifting/cost-reduction strategies; and the admissibility of electronic evidence at trial. Lauren has extensive trial experience and handles court appearances and motion practice on matters relating to eDiscovery.

Before joining Littler, Lauren worked at a boutique plaintiff-side employment firm where she litigated numerous employment class actions, contract disputes and discrimination claims. She also created and managed an eDiscovery consulting business that provided counsel and guidance to law firms.

Lauren serves on the Littler's Diversity and Inclusion Council, and she frequently speaks and publishes on eDiscovery, social media, privacy and litigation technology issues.

Professional and Community Affiliations

- Member, The Sedona Conference Working Group Series Leadership Council, 2021
- Member, Steering Committee, Working Group on Electronic Document Retention and Production (WG1), The Sedona Conference®, January 2018-December 2020
- Program Chair, National Institute on E-Discovery, American Bar Association, 2015-present
- Member, LGBT Rights Committee, New York City Bar Association, 2010-2012

- Former Secretary, LGBT Rights Committee, New York City Bar Association, 2010-2012

Recognition

- Named, The Best Lawyers in America©, 2021-2022
- Named, eDiscovery & Information Governance, Band 4, *Chambers USA*, 2021
- Fellow, *Leadership Council on Legal Diversity*, 2017
- Named, Thought Leaders – Litigation: eDiscovery, *Who's Who Legal*, 2021
- Named, Litigation: eDiscovery, *Who's Who Legal*, 2018-2020

Education

J.D., Emory University School of Law, 2004

B.A., Emory University, 2001

Bar Admissions

Colorado

New York

District of Columbia

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. Court of Federal Claims

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Littler Appoints New Leadership to Its Affinity Groups and Diversity & Inclusion Council

Littler Press Release

March 22, 2021

Littler Earns 13th Consecutive 100 Percent in 2021 Human Rights Campaign Foundation's Annual Scorecard on LGBTQ Workplace Equality

Littler Press Release

January 28, 2021

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Littler Recognized by Leadership Council on Legal Diversity as a 2019 Top Performer and Selected for the 2019 Compass Award

Littler Press Release

November 1, 2019

Why Social Media Isn't Different From Other Types of Discoverable Content

Legaltech News

February 21, 2019

Littler Names New Leadership to Its Affinity Groups and Diversity & Inclusion Council

Littler Press Release

February 14, 2019

Primer on Social Media (Second Edition)

The Sedona Conference®

February 2019

The Latest Legal News, Research and Legal Profiles

Who's Who Legal

October 1, 2018

Safely Navigating Social Media Discovery with the Sedona Conference Primer on Social Media

Bloomberg Law

August 13, 2018

Littler Names New Co-Chairs of Pride Affinity Group

Littler Press Release

June 28, 2018

Commentary on BYOD: Principles and Guidance for Developing Policies and Meeting Discovery Obligations

The Sedona Conference®

May 1, 2018

Littler's Lauren Schwartzreich Named 2017 Leadership Council on Legal Diversity Fellow

Littler Press Release

March 10, 2017

Littler Elevates 24 Attorneys

Littler Press Release

January 3, 2017

Commentary on Rule 34 and Rule 45: Possession, Custody, or Control

The Sedona Conference®

August 1, 2016

For Lawyers, Social Media Creates More Headaches Than Friendships

Bloomberg BNA

November 20, 2015

Everything About Me: Unlocking Social Media's Potential in Litigation

Advanced eDiscovery Institute - Georgetown University Law Center

E-Discovery Year in Review

Law.com

February 9, 2015

Getting There

Corporate Counsel

April 1, 2014

2013 E-Discovery Year in Review

Law Technology News

January 6, 2014

Investigation of Employee Smart Device Apps

Law Technology News

April 17, 2013

Anatomy of an Employment Class Action

The Sedona Conference Institute

March 2013

Turning the Tables on Workplace Cyber Misconduct

National Symposium on Technology in Labor and Employment Law, Section of Labor & Employment Law - American Bar Association

April 25, 2012

Social Media Evidence in Employment Litigation: Are You Prepared to Click “Like”?

Conference Materials

March 2012

Internet Evidence From Start to Finish: Consequences of Web 2.0 in Employment Litigation

Conference Materials

March 2012

Limitations to Workplace Privacy: Electronic Investigations and Monitoring

The Computer & Internet Lawyer

January 2012

The Internet is Written in Ink: Workplace Liabilities & Litigation Hurdles in the Age of Web 2.0

Conference Materials

August 7, 2011

Avoiding Pitfalls of Waiving Privilege, Creating Discoverable Evidence and Other Technological Liabilities: An Attorney/Client Checklist

Conference Materials

June 29, 2011

Employee Privacy Rights: Limitations to Monitoring, Surveillance and Other Technological Searches in the Private Workplace

Practising Law Institute

April 1, 2011

Employees’ Privacy Rights in the Digital Age

The New York Law Journal

April 29, 2010

Ethics in Social Networking for Employment Lawyers

Conference Materials

March 26, 2010

The Proportionality Test: Resolving E-Discovery Disputes in Employment Litigation

Conference Materials

March 24, 2010

Restructuring the Framework for Legal Analysis of Gay Parenting

Harvard BlackLetter Law Journal, Vol. 21, No. 109

Spring 2005

Speaking Engagements

Voices From the Bench: Exploring the Judicial Perspective for 2020 and Beyond

Working Group 1 Annual Meeting, The Sedona Conference®, Online

October 29, 2020

FRE 502 and Preservation of Privilege

Practising Law Institute – Trial Evidence 2020, Online

October 22, 2020

The "Not Reasonably Accessible" Rule

The Sedona Conference®, Working Group 1 Virtual Town Hall

September 24, 2020

eDiscovery challenges presented by Artificial Intelligence

The Sedona Conference, Virtual Town Hall

July 23, 2020

Trending Now More than Ever: Social Media Ethics and Litigation

ABA Section of Litigation, Virtual Section Annual Conference, Live and On-Demand

May 5, 2020

Recent eDiscovery Case Law, Viewed from the Bench

The Sedona Conference, Webinar

April 29, 2020

Cheap Tricks: Challenging Fabricated Evidence

ABA 14th Annual National Virtual Institute on eDiscovery, Live and On-Demand

April 1, 2020

Contextual Data: The Next Wave of eDiscovery

Advanced eDiscovery Institute - Georgetown University Law Center

November 22, 2019

eDiscovery Training Academy

Georgetown University Law Center, Washington, DC
June 4-6, 2019

Crafting eDiscovery Requests with Specificity

Working Group 1 Midyear Meeting - The Sedona Conference, Charlotte, NC
May 2, 2019

Now You See Me, Now You Don't: Discovery of Ephemeral Messages

Thirteenth Annual National Institute on E-Discovery - American Bar Association, Chicago, IL
April 26, 2019

Hot Topics in eDiscovery

Driven, Inc. Webinar
January 23, 2019

Balancing BYOD: Exploring The Sedona Conference® Commentary on BYOD Policies and Related Discovery

ARMA iMasters Webinar
July 18, 2018

eDiscovery Training Academy

Georgetown University Law Center, Washington, DC
June 4-5, 2018

Careful What You Wish For: Protecting Data Security in Discovery

Twelfth Annual National Institute on E-Discovery - American Bar Association, Chicago, IL
May 18, 2018

Social Media Primer: Web 2.0 and 3.0

Working Group 1 Annual Meeting - The Sedona Conference, Phoenix, AZ
November 3, 2017

eDiscovery Training Academy

Georgetown University Law Center, Washington, DC
June 3, 2017

On the Move: Managing Mobile Device E-Discovery

Eleventh Annual National Institute on E-Discovery - American Bar Association, Chicago, IL
May 11, 2017

Preservation and Discovery of Social Media

Working Group 1 Midyear Meeting - The Sedona Conference, Minneapolis, MN
May 4, 2017

Small-Scale E-Discovery: The Goldilocks Quandary

Tenth Annual National Institute on E-Discovery - American Bar Association
May 20, 2016

BYOD: Preservation and Discovery From Mobile Devices

Working Group 1 Midyear Meeting - The Sedona Conference, Pasadena, CA
April 13, 2016

What Gen Z knows (and does) that you don't: #YouStillUseEmail

Advanced eDiscovery Institute - Georgetown University Law Center
November 20, 2015

Discovery of ESI Involving "Bring Your Own Devices"

Working Group 1 Annual Meeting - The Sedona Conference, Orlando, FL
October 29, 2015

Litigation Holds: Know When (and Where and How) to Hold 'Em

Ninth Annual National Institute on E-Discovery - American Bar Association
May 15, 2015

BYOD: Preservation and Discovery of Data from Personal Devices Used in Business

All Voices Meeting - The Sedona Conference, New Orleans, LA
November 5, 2014

Resolving Data Privacy Conflicts in Cross-Border Investigations and Litigation

Annual Meeting – American Bar Association, Boston, MA
August 8, 2014

Social Media Discovery – Hashtags To (Legal) Holds

National Symposium on Technology and Labor and Employment Law – American Bar Association, New York, NY
May 2, 2014

eDiscovery Perspectives

Temple University Beasley School of Law, Philadelphia, PA
April 22, 2014

eDiscovery Privacy Concerns in North America and Abroad

In-House Counsel Summit - ALM, Dallas, TX
October 24, 2013

The Cross-Border Quandary: Facilitating eDiscovery While Protecting Data Privacy

CyBit / The Computer Forensics Show, New York, NY
May 9, 2013

E-Discovery: The Next Frontier

National Symposium on Technology and Labor and Employment Law – American Bar Association, Berkeley, CA
April 22, 2013

Personal Devices in the Workplace... Smart, Cost-Effective or Just Risky?

Beyond The Bottom Line, Inc. (BBL, Inc.), Nashville, TN
March 26, 2013

A Look Back / A Look Forward: A Legal Update of The Top Employment and Labor Issues Affecting Employers

Senior Human Resources Forum - Tennessee Bankers Association
March 19, 2013

What is a Quality eDiscovery Process and How Do You Defend It?

LegalTech New York, New York, NY
January 29, 2013

Ethics and Practice in E-Discovery

Annual Meeting, Labor and Employment Section - New York State Bar Association, New York, NY
January 25, 2013

Cyber Crimes and the Workplace

Symposium on Technology in the Practice & Workplace, Section of Labor and Employment Law - American Bar Association, New York, NY
April 26, 2012

E-Discovery: Social Media Wrinkles and New Developments

National CLE Conference, Snowmass, CO
January 7, 2012

A Litigator's Guide to Preserving Electronically Stored Information: The Rules and Tools for Preservation of Employee Data

NELA Nite, New York, NY
September 21, 2011

Investigating and Forgetting on the Web

Annual Meeting - American Bar Association, Toronto, ON, Canada
August 7, 2011

Identifying and Preserving Social Media and Other Electronically Stored Information

The Legal Aid Society, New York, NY
February 26, 2011

Mediation Strategies for Employment Disputes

New York University School of Law, New York, NY
January 20, 2011

Employee Privacy in Electronic Communications: New Threat to Employers? Crafting and Enforcing Policies for Work Computers and Mobile Devices

Strafford Publications, Inc. Webinar
July 8, 2010

E-Discovery Toolbox: Practical Tools for Engaging in E-Discovery

Symposium on Technology in the Practice & Workplace, Section of Labor and Employment Law - American Bar Association, New York, NY
April 28, 2010

Proportionality in Electronic Discovery

Mid-Year Meeting - American Bar Association, Coronado, CA
March 24, 2010

Strategies for Transparency and Cooperation in E-Discovery

LegalTech New York, New York, NY
February 1, 2010

Books & Book Chapters

- Associate Editor, *Workplace Data Law and Litigation*, Bloomberg BNA, 2013