



Lauren E. DiGiovine

Associate

One International Place
Suite 2700
Boston, MA 02110
main: (617) 378-6000
direct: (617) 378-6098
fax: (617) 737-0052
ldigiovine@littler.com



Focus Areas

Labor Management Relations
Healthcare

Overview

Lauren E. DiGiovine advises and represents clients on various labor and employment matters, with a particular focus in labor relations.

Lauren regularly advises and represents clients in sectors such as healthcare, food services, retail, and technology regarding traditional labor law matters, including training on employer rights and obligations in a unionized workplace, union organizing campaigns, collective bargaining negotiations, labor arbitrations, and unfair labor practice (ULP) charges and litigation.

Lauren appears before the National Labor Relations Board (NLRB), the Massachusetts Commission Against Discrimination (MCAD), and in state and federal courts in Massachusetts. She has contributed to *Developing Labor Law*, published by the American Bar Association (ABA) and publications by Massachusetts Continuing Legal Education (MCLE).

Prior to joining Littler, Lauren was in-house labor and employment counsel for a multinational corporation with offices in Massachusetts.

Education

J.D., Northeastern University School of Law, 2011
B.A., Fairfield University, 2007, *magna cum laude*, *Phi Beta Kappa*

Bar Admissions

Massachusetts

Courts

U.S. District Court, District of Massachusetts

Publications & Press

NLRB Limits Employers' Right to Make Unilateral Changes Based on Past Practice

Little ASAP

September 12, 2023

Books & Book Chapters

- Employment Contracts, Massachusetts Employment Law, Chapter 2, *Massachusetts Continuing Legal Education (MCLE)*, Chapter Contributing Author: Stephen T. Melnick, 2022
- Sexual Harassment, Massachusetts Employment Law, Chapter 11, *Massachusetts Continuing Legal Education (MCLE)*, Chapter Contributing Author: Stephen T. Melnick, 2022
- Altering the Physical Environment, Employee Leave and Accommodations Law in Massachusetts, Chapter 5, *Massachusetts Continuing Legal Education (MCLE)*, Chapter Contributing Author, 2022
- Labor & Employment Issues for Clinicians, *Laws of Medicine: Core Legal Aspects for the Healthcare Professional*, Chapter Co-Author: Anthony Rizzotti, 2022
- Gender and Sexual Orientation Discrimination and Sexual Harassment, *Practising Law Institute, Employment Law Yearbook*, Co-author, 2023
- Selection of the Bargaining Representative, The Developing Labor Law, Chapter 16, *Cumulative Supplement, ABA Section of Labor and Employment Law*, Chapter Contributing Editor: Jennifer Jones, 2023
- Performance Bonds, Indemnifications, and Legal Liability Clauses, The Developing Labor Law, Chapter 16, *ABA Section of Labor and Employment Law*, Chapter Contributing Editor: Jennifer Jones, 2023
- Picketing for Organization and Recognition, The Developing Labor Law, Chapter 21, *ABA Section of Labor and Employment Law*, Chapter Contributing Editor: Brian M. Hentosz, 2023