



## Lauren E. Clements

Associate

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## Focus Areas

Discrimination and Harassment  
Litigation and Trials  
Unfair Competition and Trade Secrets  
Whistleblowing and Retaliation

## Overview

Lauren E. Clements is a strategic advisor and litigator who focuses her practice on a broad range of employment law issues arising under federal, state and local law. She routinely works with employers to resolve matters involving discrimination, harassment, and retaliation. Lauren also has considerable experience in handling cases involving noncompetition and trade secret disputes, including emergency and preliminary injunction matters. Lauren also advises government contractors on certain matters, including audit requests and annual filings, as well as strategically responding to information requests by the Office of Federal Contract Compliance Programs (OFCCP) for disclosure of EEO-1 reports.

In the event of litigation, Lauren strategizes with clients to reach the best outcome for their business by considering creative solutions and approaches. She represents employers in all stages of litigation, from administrative proceedings, to discovery management, briefing dispositive motions, taking and defending depositions, and mediation and settlement negotiations.

During law school, Lauren clerked at a children's specialty hospital and a manufacturing company working directly with the legal and executive teams on issues ranging from contract formation and employment disputes to complex healthcare and business litigation.

## Professional and Community Affiliations

- Member, Board of Directors, We Can Ride, Inc.
- Mentor and Advocate, Arthrogryposis Multiplex Congenita Support

## Recognition

- Recipient, Dean's Award for Performance in Employment Law, *University of St. Thomas School of Law*

## Education

J.D., University of St. Thomas School of Law, 2017

B.A., Augustana College, 2014

## Bar Admissions

Minnesota

## Courts

U.S. Court of Appeals, 8th Circuit

U.S. District Court, District of Minnesota

U.S. District Court, District of Colorado

U.S. District Court, Western District of Michigan

U.S. District Court, Eastern District of Wisconsin

U.S. District Court, District of Nebraska

## Publications & Press

### **Attorneys With Disabilities Claim Role in Big Law Diversity Push**

*Bloomberg Law*

January 20, 2022

### **Littler Launches New Affinity Group for Individuals with Disabilities**

*Littler Press Release*

December 3, 2021

### **Minnesota Update: Reopening and Returning to Work**

*Littler Insight*

May 27, 2020

## Speaking Engagements

**Attorneys with Disabilities – Removing Barriers to Diversity, Equity, and Inclusion in the Legal Workplace**

2022 Upper Midwest Employment Law Institute

May 24, 2022

**Navigating Female-Specific Issues in the Workplace: How to Handle, and What to Prepare For**

TCSHRM Spring Conference

May 6, 2022

**2021 Upper Midwest Virtual Regional Employer Conference**

Minneapolis, MN

October 20, 2021

**Employment Law for Human Resource Practice: Work-Life Conflicts and Other Diversity Issues**

St. Mary's University

October 12, 2020