

Laura Lobb

Partner

125 Wood Street
London EC2V 7AN United Kingdom
main: +44 20 3375 0330
direct: +44 20 4570 8570
fax: +44 20 3375 0332
llobb@littler.com



Focus Areas

Business Restructuring and M&A
Hiring, Performance Management and Termination
Financial Services

Overview

Laura Lobb has over 14 years' experience of advising employers on the full range of employment law issues, from day-to-day employment matters to the impact of complex business reorganisations and regulatory investigations.

Laura has extensive knowledge of the employment aspects of commercial transactions and, in particular, complex M&A and TUPE/outsourcing arrangements. Having been involved in matters from major reorganisations through to advising at board level on significant transactions, Laura gives practical and pragmatic advice with a commercial focus.

Laura also has experience advising on substantial and high-profile regulatory matters and has advised in relation to HMRC investigations into NMW issues in the technology sector (specifically in relation to secondees from other jurisdictions and apprentices), ICO investigations following insurance sector-wide data breaches, and both supporting and carrying out HR investigations as an independent investigator.

Laura excels at delivering realistic and clear advice in order to build strong working relationships in these challenging situations. Building on an early career of advising in relation to TUPE and organisational change in public sector matters, Laura has transferred this knowledge of a regulated environment to advising on matters relating to financial services. She has advised in relation to the effects of SMCR and the implementation of GDPR and gives advice that takes into account the nuances of working in a regulated sector, providing support from a legal perspective with an insight into employee relations, accountability to a regulator and public perception.

Laura initially trained at a large national law firm before moving to a smaller niche firm with a strong reputation for employment law. Most recently, Laura held a senior role at CMS, resulting in a very broad career and legal experience.

Professional and Community Affiliations

- Member, Employment Lawyers Association

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

Little Global Guide - United Kingdom - Q1 2024

Little Global Guide Quarterly

April 17, 2024

UK Employment Law Forecast: Emerging Challenges and Trends for 2024

Little Insight

January 31, 2024