



Laura E. Devane

Shareholder

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Focus Areas

Litigation and Trials

Arbitration

Class Action

Discrimination and Harassment

Policies, Procedures and Handbooks

Overview

Laura E. Devane advises and represents employers in a broad range of employment matters. Laura devotes a substantial amount of her practice to drafting arbitration agreements and works closely with clients to rollout employee agreements and policies.

Laura regularly appears in California federal and state courts, as well as before the Equal Employment Opportunity Commission, the Department of Fair Employment and Housing, the Division of Labor Standards Enforcement, and the Workers' Compensation Appeals Board.

Before joining Littler, Laura worked for a national law firm in Minneapolis defending corporations in multimillion-dollar litigation stemming from various employment-related claims, including aiding and abetting breach of restrictive covenant agreements and misappropriation of trade secrets. Laura also worked for the largest law firm in the Central Valley representing and advising clients in a wide range of disputes from pre-suit advice to trial and appeal.

After law school, Laura served as a judicial law clerk for the Hon. Paul B. Higginbotham of the Wisconsin Court of Appeals. While in law school, she interned for the Hon. Donovan Frank of the U.S. District Court for the District of Minnesota.

Laura has provided pro bono representation and assistance in death penalty cases and served as a housing court volunteer to low-income individuals.

Professional and Community Affiliations

- Member, Fresno County Bar Association
- Member, Fresno County Young Lawyers Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2024
- Named, Rising Star, *Super Lawyers*, 2021-2023
- Recipient, *Minnesota Justice Foundation Public Service Award*

Education

J.D., University of Minnesota Law School, *magna cum laude*

B.A., University of Minnesota

Bar Admissions

California

Courts

California Supreme Court

U.S. District Court, Eastern District of California

U.S. District Court, Southern District of California

U.S. District Court, District of Minnesota

Publications & Press

Ninth Circuit: “Transportation Exemption” Does Not Apply to Arbitration Clauses Between Corporate Entities or in Commercial Contracts

Little ASAP

April 23, 2024

U.S. Supreme Court Clarifies When the Federal Arbitration Act’s “Transportation Exemption” Applies

Little ASAP

April 15, 2024

Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year

Littler Press Release

January 2, 2024

California Supreme Court Holds Plaintiffs with Arbitration Agreements Retain Standing to Pursue Non-Individual PAGA Claims in Court

Littler Insight

July 18, 2023

Ninth Circuit Eliminates Obstacles to Enforcement of Employment Arbitration Agreements in California

Littler Insight

February 17, 2023

Supreme Court Permits Arbitration of Individual PAGA Claims

Littler Insight

June 17, 2022

Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020