



Laura Davis

Associate

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Focus Areas

Policies, Procedures and Handbooks
Discrimination and Harassment
Hiring, Performance Management and Termination
Leaves of Absence and Disability Accommodation
Litigation and Trials

Overview

Laura Davis represents employers on a broad range of labor and employment matters, including discrimination and harassment, retaliation, discipline, wage and hour issues, contract disputes, wrongful termination, workplace investigations, state and federal leave laws, and employer negligence.

She routinely works with employers of various sizes to draft and implement employee handbooks and policies, including those related to COVID-19. In addition to policy-related work, Laura provides workplace training sessions and serves as a resource for employers on employment-related issues.

Prior to joining Littler, Laura practiced civil litigation and advocated for employers on various aspects of employment law. In law school, she served as managing editor for the *Seattle University Law Review*, and externed with the U.S. District Court for the Western District of Washington. She also served as a student volunteer for the U.S. Department of Labor's Occupational Safety and Health Administration Whistleblower Protection Program.

Professional and Community Affiliations

- Member, Washington Women Lawyers
- Member, King County Bar Association

- Member, American Bar Association

Education

J.D., Seattle University School of Law, 2016

M.P.A., Seattle University, 2009

B.A., Seattle University, 2005

Bar Admissions

Washington

Courts

Washington State Supreme Court

U.S. District Court, Western District of Washington

U.S. District Court, Eastern District of Washington

Publications & Press

HB 1696: Updating Washington's Equal Pay and Opportunities Act

MRSC.org

August 5, 2019

Speaking Engagements

Why a Well-Written Employee Handbook Is Worth Its Weight in Gold

June 7, 2022