

Kyra A. Buch

Shareholder

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Focus Areas

Workers' Compensation

Overview

Kyra A. Buch's practice includes experience with matters related to leaves of absence (including FMLA and state equivalents), disability accommodation under the ADA and state equivalents, and other forms of paid and unpaid leaves. Kyra has helped both small and national companies develop policies and procedures related to leave law, provided advice and counsel on individual matters, and assisted with crossover issues that often arise between workers' compensation laws and the ADA.

Kyra has an expanding emphasis in workplace safety, particularly handling OSHA audits and citations. She advises clients on overlapping issues related to both workplace safety and workers' compensation, and works heavily within the firm's COVID-19 Task Force and Vaccination Working Group. The group provides local, state, and national advice on interpretation of COVID-related laws and regulations as well the practicalities of implementing these laws.

A significant number of her clients include professional sports organizations who are looking not only for an explanation of what the law requires but also for the practical and logistical considerations of implementing certain practices. More so, these clients must also consider how certain actions or policies will be viewed by the public and/or the media. Kyra understands the need to problem solve while considering each of these client's concerns.

Kyra spends roughly half of her time as a litigator, primarily focusing on single plaintiff litigation defending claims such as retaliation, discrimination, wrongful termination, failure to accommodate, and harassment. The other half of her practice consists of advice and counsel work creating policies and procedures for clients and advising on individualized inquires for employees.

She began her practice defending workers' compensation claims and advising management clients on the same.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025
- Dean's List, *University of Southern California*

Education

J.D., Loyola Law School, Los Angeles, 2013

B.A., University of Southern California, 2009, *cum laude*

Bar Admissions

California

Courts

U.S. District Court, Central District of California

Publications & Press

Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year

Littler Press Release

January 2, 2024

California Creates Bereavement Leave Requirement

Littler ASAP

October 10, 2022

Federal OSHA Issues Long-Awaited "Vaccine or Test" Emergency Regulations

Littler Insight

November 4, 2021

Mask Up: Bay Area Counties Urge Vaccinations and Mandate Face Coverings Indoors

Littler ASAP

August 3, 2021

Cal/OSHA Standards Board Continues Board Meeting to June 3, 2021 to Address Proposed Revisions to COVID-19 ETS

Littler ASAP

May 24, 2021

In The Trenches Of Sports Law, It's All About The Pandemic

Law360

October 9, 2020

California SB 1159 Expands Presumption of Workers' Compensation Liability for COVID-19 Illness Claims

Littler Insight

September 16, 2020

California Creates a Rebuttable Presumption that Certain Workers Who Report COVID-19 Illness Are Entitled to Workers' Compensation Benefits

Littler ASAP

May 11, 2020

Case Note: Federal Court Sustains Direct Action Against Plaintiff's Lawyer for Failure to Reimburse Medicare

State Bar of California Journal, Workers' Compensation Section

Volume 30, Number 2, 2017

Speaking Engagements

2024 Southern California Regional Employer Conference

The Westin Anaheim Resort 1030 West Katella Avenue Anaheim, CA 92802

November 7, 2024

2024 Southern California Breakfast Briefing Series - Los Angeles

Los Angeles, CA

February 15, 2024

How to Stay Golden in California as Paid Sick & Safe Leave Standards Change in 2024

December 5, 2023

New for '22! A Legal Update of New California Legislation – An Overview of Key 2022 Employment Laws

April 20, 2022

Moderator, Sports (Player and Non-player) Workers' Compensation Claims

CWCDA