

Kyllan B. Kershaw

Shareholder

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Focus Areas

Labor Management Relations
Transportation
Retail

Overview

Kyllan B. Kershaw provides clients with solutions for labor-relations issues, including challenges stemming from mergers and acquisitions, workforce reduction, startups, and other business restructuring matters.

Kyllan achieves optimal outcomes for her clients in collective bargaining negotiations, election campaigns, labor arbitrations, and labor-related litigation before the National Labor Relations Board. She is a skilled negotiator, with particular experience negotiating exits from costly union pension and healthcare plans and first contracts for large employers with multifacility bargaining units. Kyllan is also a proactive labor-relations counselor, helping clients spot and solve for potential issues before they become problems. She conducts union vulnerability assessments, workplace investigations, provides positive employee relations training, and counsels on labor relations issues such as lockouts and strikes, card-check and neutrality agreements, corporate campaigns, traditional organizing campaigns, withdrawal liability, and other employee benefits matters. Kyllan also represents employers in a range of industries, including transportation, retail, and entertainment clients. She has significant experience representing airlines in labor matters, including arbitrations, collective bargaining negotiations under Section 6 of the Railway Labor Act, bankruptcies, and business restructuring issues.

As a thought-leader on matters related to workforce change, Kyllan often speaks on topics related to automation, ecommerce, generational changes in the workforce, advances in employee communication and social media, and how to level the communication playing field between unions and employers when communicating with younger, more diverse workforces.

Outside of her legal practice, she serves as an advisory board member of the Atlanta Humane Society, having previously served on its Board of Directors and as chair of the Governance Committee. She is also a member of the host committee for Children's Healthcare of Atlanta's annual Monster Mash fundraiser benefiting the Marcus Autism Center.

Professional and Community Affiliations

- Member, State Bar of Georgia
- Board of Directors and Chair, Governance Committee, Atlanta Humane Society, 2018-2021
- Member, Host Committee, Marcus Autism Center Annual Fundraiser

Recognition

- Named, Recommended Attorney, *The Legal 500*, 2019-2021
- Named, Rising Star, *Super Lawyers*, 2018-2019
- Recipient, Sonya Yarbrough Gee Memorial Scholarship

Education

J.D., University of Georgia School of Law, 2009, *cum laude*

B.A., University of Georgia, 2006, *magna cum laude*

Bar Admissions

Georgia

Courts

U.S. District Court, Northern District of Georgia

U.S. District Court, Middle District of Georgia

Publications & Press

NLRB General Counsel Offers Some Clarity on Responding to Union Organizing Demands for Bargaining

Littler Insight

November 13, 2023

NLRB Expands Section 7 Protections to Include Advocacy for Non-Employees and Beyond

Littler ASAP

September 8, 2023

Littler Welcomes Back Kyllan Kershaw as a Shareholder in Atlanta

Littler Press Release

October 31, 2022

Board Extends Micro-Unit Union Organizing One Step Further

Littler ASAP

September 9, 2015

The New Normal: Employee's Profane, Insubordinate Outburst Is Protected Activity According to the NLRB

Littler ASAP

June 19, 2014

Board Strikes Down Non-Solicitation Policy and Finds that Employee Instant Messages About Job Security Are Protected Activity

Littler ASAP

June 18, 2014

Board Upholds Firing of Employee for Violating Overbroad and Unlawful Confidentiality Rule

Littler ASAP

June 18, 2014

The NLRB's 2014 Initiatives

Littler Insight

April 22, 2014

Labor Board Likely Emboldened Following Sixth Circuit Decision Paving the Way for Micro-Units

Littler Insight

August 22, 2013

FORC Alert

FORC Journal

April 2010

New Life Settlement Legislation in California and New York

TTIPS Newsletter

March 2010

Speaking Engagements

Labor Law for Employers: What Every Business Needs to Know

June 26, 2024

Labor Law for Employment Lawyers: What Every Business Needs to Know

Littler Executive Employer Conference, Phoenix, AZ
May 9, 2024

Transportation Roundtable

Littler Executive Employer Conference, Phoenix, AZ
May 10, 2023

Reading the Tea Leaves: The Implications of the Supreme Court's Janus Decision

ABA Midwinter Meeting of the Committee on the Development of the Law under the NLRA, Santa Monica, CA
February 27, 2019

The Joint Employer Standard after Browning Ferris

American Bar Association 12th Annual Labor and Employment Law Section Conference
November 10, 2018

Development of the Law under the NLRA Midwinter Meeting

American Bar Association Committee
February 22, 2016

The 2014 Atlanta Employer Conference

Atlanta, GA
October 9, 2014

The NLRA's (Surprising) Relevance to All Union-Free Employers: Hidden Liabilities, Expanding Employee Rights, Policy Limits and Case-Handling Challenges

Littler Mendelson, Atlanta, GA
October 9, 2014