

Kyle D. Watlington

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Overview

Kyle D. Watlington is a member of the Littler CaseSmart® team and is based in Tennessee. He partners with local Littler litigation teams in formulating and executing a discovery strategy for employment class, collective, mass and representative actions. He drafts discovery requests and responses, evaluates the opposing party's requests and responses, reviews documents and oversees document productions, conducts discovery-related legal research and briefing, and prepares for depositions.

Kyle has represented clients in a broad range of employment law and labor matters. Kyle has experience in both single-plaintiff and class action litigation, including cases involving claims of wage and hour violations, aggressively defending clients in state and federal courts, binding arbitration and administrative forums. He also has experience resolving cases through negotiation and mediation.

Prior to joining Littler, Kyle worked at a Nashville law firm where his practice focused on all aspects of civil litigation, from pre-filing through appeal, with a particular emphasis on employment and entertainment matters.

During law school, Kyle was the research editor for the *Tennessee Journal of Race, Gender and Social Justice* and the student editor for *Transactions: The Tennessee Journal of Business Law*.

Professional and Community Affiliations

- Member, NextUP – Martha O'Bryan Center, 2020-present

Recognition

- Recipient, Award for Outstanding Achievement in Negotiations, *University of Tennessee College of Law*

- Recipient, Marion Hood Langlois Endowed History Scholarship, *Tennessee Technological University*
- Awarded, Eagle Scout, *Boy Scouts of America, Troop 631*, 2007

Education

J.D., University of Tennessee College of Law, 2014

B.A., Tennessee Technological University, 2011, *cum laude*

Bar Admissions

Tennessee

Courts

U.S. District Court, Middle District of Tennessee

Publications & Press

The first sale doctrine of the Copyright Act applies to copyrighted work lawfully manufactured and purchased abroad which are later imported into the United States

Transactions: Tenn. J. Bus. L.

Fall 2013