



## Krystal N. Weaver

Associate

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### Focus Areas

Discrimination and Harassment  
Leaves of Absence and Disability Accommodation  
Hiring, Performance Management and Termination  
Class Actions  
Wage and Hour  
Workplace Safety and Health (OSHA & MSHA)

### Overview

Krystal N. Weaver represents clients of all sizes in a variety of employment disputes, including wrongful termination, discrimination, harassment, retaliation, and wage and hour litigation. She has experience in class, representative, collective and individual contexts.

Outside of litigation, she provides counsel to employers regarding termination decisions, hiring guidelines and internal investigations. Additionally, Krystal conducts comprehensive employment practice analysis for local and national companies including revising personnel manuals, policies and employment-related contracts.

Previously, Krystal was with a regional law firm where she exclusively practiced in the area of labor and employment, representing clients of all sizes on a variety of matters. She served after law school as a law clerk to the Hon. Anthony J. Battaglia, District Judge in the Southern District of California.

During law school, Krystal was executive comments editor of the *San Diego Law Review*. She was also an associate board member of the Appellate Moot Court, chair of the Graduate Student Council and a member of various USD Board of Trustees Committees and the Strategic Planning Core Team.

## Professional and Community Affiliations

- Member, Board Member 2013-2019, President 2017-2018, Federal Bar Association, San Diego Chapter
- Member, Lawyers Club of San Diego
- Member, San Diego County Bar Association
- Member, The Association of Business Trial Lawyers
- Lawyer Representative, Southern District of California, 2019-2022

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2022
- Order of the Coif
- Dean's List, *University of San Diego*, 2001-2004
- Honors Program Thesis Presenter, *University of San Diego*

## Education

J.D., University of San Diego School of Law, 2012, *magna cum laude*

M.Ed., Chapman University, 2008

B.S., University of San Diego, 2004, *summa cum laude*

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Southern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Middle District of Florida

## Publications & Press

**Cal/OSHA Issues Initial Draft Language for Proposed Permanent COVID-19 Regulations**

*Littler Insight*

September 21, 2021

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Rollback: California Follows CDC Guidelines and Recommends Masking in Public Indoor Settings**

*Littler ASAP*

July 29, 2021

**Cal/OSHA Advances Revised Proposal to Readopt COVID-19 Emergency Temporary Standards**

*Littler ASAP*

June 9, 2021

**Cal/OSHA Issues Guidance on Fully Vaccinated Employees**

*SHRM Online*

May 18, 2021

**Cal/OSHA Issues Long-Awaited Guidance on Fully Vaccinated Employees**

*Littler ASAP*

May 7, 2021

**Cal/OSHA Publishes Updated FAQs on COVID-19 Emergency Temporary Standard**

*Littler ASAP*

January 11, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Practical Implications Following the California Supreme Court’s Rejection of the Borello Multifactor Test to Determine Who May be Classified as an Independent Contractor**

*NAMWOLF Newsletter*

June 2018

**Implications Following the Dynamex Decision**

*ABTL Newsletter*

Summer 2018

**Recent Developments in Automobile Law**

*51 Tort Trial & Ins. Prac. L.J.*

Winter 2016

**Recent Developments in Automobile Law**

*50 Tort Trial & Ins. Prac. L.J.*

Winter 2015

**Speaking Engagements**

**Revised COVID-19 Regulations - Why Can't They Get it Straight!**

June 25, 2021

**Return to Work, Leaves of Absences and Vaccinations - The COVID-19 Impact on Working Women**

April 15, 2021

**The Truth About Implicit Bias**

FBA MCLE

January 2018

**CFRA Regulations and Common Employment Pitfalls**

SDEA HR Roundtable

September 2015

**Is Your Severance Agreement Legal**

ACCA Employment Roundtable

June 2015