



Kristine Grady Derewicz

Shareholder

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Focus Areas

Litigation and Trials
Labor Management Relations
Healthcare
Higher Education

Overview

Kristine Grady Derewicz has spent her career counseling and advocating on behalf of employers. Kris excels at working with clients to solve problems and to ensure legal compliance. While her client relationships are diverse in terms of size, scope, and industry, she works extensively with healthcare employers and institutes of higher education. Kris has worked with clients on a broad variety of matters, ranging from advice on navigating the practical implementation of legal requirements in the day-to-day workplace to labor relations issues to jury trials in state and federal courts.

Substantively, Kris has experience in many areas of labor and employment law, including discrimination, the Family and Medical Leave Act (FMLA), and the National Labor Relations Act (NLRA). She has mediated and arbitrated dozens of cases, tried numerous matters in jury and bench trials, and provides advice on a myriad of matters on a daily basis. Kris has worked with clients on NLRA issues, including ULP investigations and trials; corporate transactions involving union accretions, successor employers, and related concerns; collective bargaining negotiations; representation petitions; and arbitrations related to both contract interpretation and employee discipline.

Kris is currently a member of the firm's Board of Directors. She served on Littler's firm-wide Management Committee from 2018 through 2023, following her role as the office managing shareholder of the Philadelphia office. One of the Philadelphia office's founding members, Kris has also served on the firm's Associates Committee, the Client Investment Management Committee, and the Nominating Committee. She represents a number of Philadelphia-based social service agencies on a pro bono basis, and she serves on the boards of several Philadelphia-based nonprofit organizations.

Professional and Community Affiliations

- Member, National Association of College and University Attorneys, 2008-present
- Member, Board of Directors, Uplift Center for Grieving Children, 2015-present
- Chair, Board of Directors, Uplift Center for Grieving Children, 2019-present
- Member, Board of Directors, La Salle Academy, 2015-present

Recognition

- Named, The Best Lawyers in America®, 2012-2024
- Named, Lawyer of the Year, Philadelphia, *The Best Lawyers in America*®, 2020, 2024
- Ranked, Labor & Employment, *Chambers USA*, 2015-2023
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

Education

J.D., University of Pennsylvania Law School, 1990

B.A., La Salle University, 1987, *magna cum laude*

Bar Admissions

Pennsylvania

New Jersey

Courts

U.S. Court of Appeals, 3rd Circuit

Pennsylvania Supreme Court

New Jersey Supreme Court

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, District of New Jersey

Publications & Press

Littler Elects Five New Members to 2024 Board of Directors

Littler Press Release

January 24, 2024

Little Recognized in 2023 Chambers USA Guide

Little Press Release

June 6, 2023

Grieving Youth in the Justice System: A Call for Help from the Legal Community

The Legal Intelligencer

November 17, 2022

Little Ranked in Chambers USA Guide 2022

Little Press Release

June 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Little Lawyers

Little Press Release

August 19, 2021

Little Ranked in Chambers USA Guide 2021

Little Press Release

May 27, 2021

A Constitutional Safe Harbor for Religious Employers—The Ministerial Exception

Bloomberg Law

September 1, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Little Lawyers

Little Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Little Lawyers; 14 Named Lawyer of the Year

Little Press Release

August 15, 2019

Little Ranked in 2019 Chambers USA Guide

Little Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Little Lawyers

Little Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Littler Names Three New Office Managing Shareholders

Littler Press Release

January 10, 2018

Council of Urban Professionals Recognizes Jeanine Conley as 2017 Catalyst in Law

Littler Press Release

November 7, 2017

Best Lawyers in America® 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

Third Circuit Permits Teaching Hospital Resident to Bring Retaliation Suit under Title IX

Littler Insight

March 17, 2017

Equal Pay for Women: Still Waiting?

The American Law Journal

October 24, 2016

The Best Lawyers in America® Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

A Major Change in Overtime Rules

Philadelphia Business Journal

July 13, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Women Still Less Than One-Third of Lawyers at Pa.'s Largest Firms

Legal Intelligencer

December 12, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Female Lawyers Less Than a Third of Pa. Law Firm Rosters

Legal Intelligencer

December 7, 2012

Non-Union Workplaces Face New Employment Law Challenges From NLRB

Corporate Counsel

November 7, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

Labor Management Relations Update

Littler Mendelson – The Executive Employer

April 2010

Little Mendelson Announces New Philadelphia Office Managing Shareholder

Little Press Release

February 1, 2010

Hostile Environment and Constructive Discharge: When the Employer is Strictly Liable

Little Insight

June 1, 2004

Speaking Engagements

2023 Philadelphia Regional Employer Conference

Philadelphia, PA

October 27, 2023

2022 Philadelphia Regional Employer Conference

Philadelphia, PA

October 28, 2022

Evaluating, Settling and Trying Sex Discrimination and Sexual Harassment Cases in the #MeToo Era

Pennsylvania Bar Institute

April 24, 2019

Strategic Trial Decisions: Perspectives from Counsel and the Court

Pennsylvania Bar Institute

April 26, 2018

Realistic Expectations from the NLRB: Reversal of Obama Labor Policies, Business as Usual or Something in Between?

May 11, 2017

Goldilocks's Settlement Conference: What Is "Just Right" for Your Case?

Pennsylvania Bar Institute

April 27, 2017

Gender Pay Equity - Women Still Waiting in the Legal Profession?

The American Law Journal, WFMZ-TV, Philadelphia, PA

October 24, 2016

Roundtable Discussion: Best Practices for Effective Communication and Collaboration Among HR, Legal and the Business People

Philadelphia, PA

October 18, 2016

What Retailers Need to Know About Labor Developments and Union Organizing Strategies

December 8, 2011

The Employee from Hell

Philadelphia, PA

November 15, 2011

The 360 Degree Evaluation of an Employment Case

Pennsylvania Bar Institute

April 2011

Top Eleven Trends to Watch for 2011

Association of Corporate Counsel, DELVACCA Chapter

March 2011

Labor Arbitration Advocacy Case Preparation

American Arbitration Association

June 2010

A Brand New (Work)Day? Workplace Change in the Obama Era — What the Current Administration and Congress May Have in Store for Employers

Philadelphia, PA

May 13, 2009

Employer Mandated Wellness Initiatives: The Continuum from Voluntary to Mandatory Plans

Pennsylvania Bar Institute

March 2009

Injury Prevention and Wellness Programs: Benefits v. Liabilities

Pennsylvania Bar Institute

April 2008

Enforceable Release Agreements - Still Possible?

Philadelphia, PA

March 12, 2008

Who Is Entitled to Overtime Pay? Exemptions from the FLSA

Pennsylvania Bar Institute

December 2007

Internal Investigations of Your Senior Executives

Washington D.C

October 19, 2005