



## Kristine Grady Derewicz

Shareholder

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### Focus Areas

Litigation and Trials  
Labor Management Relations  
Healthcare  
Higher Education

### Overview

Kristine Grady Derewicz has spent her career counseling and advocating on behalf of employers. While her client relationships are diverse in terms of size, scope, and industry, she focuses on healthcare employers and institutes of higher education. Kris has worked with clients on a broad variety of matters, ranging from advice on navigating the practical implementation of legal requirements in the day-to-day workplace to jury trials in state and federal courts. Additionally, Kris has experience with unionized workforces, allowing her to bring a wealth of knowledge and experience to every client relationship.

Substantively, Kris has experience in most areas of employment law, including discrimination, Family and Medical Leave Act (FMLA), and the National Labor Relations Act (NLRA). She has mediated and arbitrated dozens of cases, tried numerous matters in jury and bench trials, handled collective bargaining negotiations, and provides advice on a myriad of matters on a daily basis. She excels at working with clients to solve problems and to ensure legal compliance.

Kris serves on Littler's firm-wide Management Committee, following her role as the office managing shareholder of the Philadelphia office. One of the office's founding members, Kris has also served on the firm's Associates Committee, the Client Investment Management Committee, and the Nominating Committee. She represents a number of Philadelphia-based social service agencies on a pro bono basis.

## Professional and Community Affiliations

- Member, National Association of College and University Attorneys
- Member, Board of Directors, Uplift Center for Grieving Children, 2015-present
- Chair, Board of Directors, Uplift Center for Grieving Children, 2019-present
- Member, Board of Directors, La Salle Academy, 2015-present

## Recognition

- Named, The Best Lawyers in America®, 2012-2022
- Named, Lawyer of the Year, Philadelphia, *The Best Lawyers in America*®, 2020
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2015-2020
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

## Education

J.D., University of Pennsylvania Law School, 1990

B.A., La Salle University, 1987, *magna cum laude*

## Bar Admissions

Pennsylvania

New Jersey

## Courts

U.S. Court of Appeals, 3rd Circuit

Pennsylvania Supreme Court

New Jersey Supreme Court

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, District of New Jersey

## Publications & Press

**Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Littler Ranked in Chambers USA Guide 2021**

*Littler Press Release*

May 27, 2021

**A Constitutional Safe Harbor for Religious Employers—The Ministerial Exception**

*Bloomberg Law*

September 1, 2020

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Littler Ranked in 2019 Chambers USA Guide**

*Littler Press Release*

April 25, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Littler Ranked in 2018 Chambers USA Guide**

*Littler Press Release*

May 15, 2018

**Littler Names Three New Office Managing Shareholders**

*Littler Press Release*

January 10, 2018

**Council of Urban Professionals Recognizes Jeanine Conley as 2017 Catalyst in Law**

*Littler Press Release*

November 7, 2017

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**

*Littler Press Release*

May 26, 2017

**Third Circuit Permits Teaching Hospital Resident to Bring Retaliation Suit under Title IX**

*Littler Insight*

March 17, 2017

**Equal Pay for Women: Still Waiting?**

*The American Law Journal*

October 24, 2016

**The Best Lawyers in America® Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**A Major Change in Overtime Rules**

*Philadelphia Business Journal*

July 13, 2016

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**

*Littler Press Release*

May 27, 2016

**Littler Attorneys Recognized in the Best Lawyers in America® 2016 Edition**

*Littler Press Release*

August 18, 2015

**Chambers USA Recognizes Littler and Its Attorneys**

*Littler Press Release*

May 20, 2015

**Women Still Less Than One-Third of Lawyers at Pa.'s Largest Firms**

*Legal Intelligencer*

December 12, 2014

**Littler Attorneys Included in the Best Lawyers in America® 2015 Edition**

*Littler Press Release*

August 18, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Littler Press Release*

August 15, 2013

**Female Lawyers Less Than a Third of Pa. Law Firm Rosters**

*Legal Intelligencer*

December 7, 2012

**Non-Union Workplaces Face New Employment Law Challenges From NLRB**

*Corporate Counsel*

November 7, 2012

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Littler Press Release*

September 7, 2012

**Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition**

*Littler Press Release*

September 12, 2011

**Labor Management Relations Update**

*Littler Mendelson – The Executive Employer*

April 2010

**Littler Mendelson Announces New Philadelphia Office Managing Shareholder**

*Littler Press Release*

February 1, 2010

**Hostile Environment and Constructive Discharge: When the Employer is Strictly Liable**

*Littler Insight*

June 1, 2004

## **Speaking Engagements**

**Evaluating, Settling and Trying Sex Discrimination and Sexual Harassment Cases in the #MeToo Era**

Pennsylvania Bar Institute

April 24, 2019

**Strategic Trial Decisions: Perspectives from Counsel and the Court**

Pennsylvania Bar Institute

April 26, 2018

**Realistic Expectations from the NLRB: Reversal of Obama Labor Policies, Business as Usual or Something in Between?**

May 11, 2017

**Goldilocks's Settlement Conference: What Is "Just Right" for Your Case?**

Pennsylvania Bar Institute

April 27, 2017

**Gender Pay Equity - Women Still Waiting in the Legal Profession?**

The American Law Journal, WFMZ-TV, Philadelphia, PA

October 24, 2016

**Roundtable Discussion: Best Practices for Effective Communication and Collaboration Among HR, Legal and the Business People**

Philadelphia, PA

October 18, 2016

**What Retailers Need to Know About Labor Developments and Union Organizing Strategies**

December 8, 2011

**The Employee from Hell**

Philadelphia, PA

November 15, 2011

**The 360 Degree Evaluation of an Employment Case**

Pennsylvania Bar Institute

April 2011

**Top Eleven Trends to Watch for 2011**

Association of Corporate Counsel, DELVACCA Chapter

March 2011

**Labor Arbitration Advocacy Case Preparation**

American Arbitration Association

June 2010

**A Brand New (Work)Day? Workplace Change in the Obama Era — What the Current Administration and Congress May Have in Store for Employers**

Philadelphia, PA

May 13, 2009

**Employer Mandated Wellness Initiatives: The Continuum from Voluntary to Mandatory Plans**

Pennsylvania Bar Institute

March 2009

**Injury Prevention and Wellness Programs: Benefits v. Liabilities**

Pennsylvania Bar Institute

April 2008

**Enforceable Release Agreements - Still Possible?**

Philadelphia, PA

March 12, 2008

**Who Is Entitled to Overtime Pay? Exemptions from the FLSA**

Pennsylvania Bar Institute

December 2007

**Internal Investigations of Your Senior Executives**

Washington D.C

October 19, 2005