Kristine Grady Derewicz

Shareholder

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Focus Areas

Litigation and Trials
Labor Management Relations
Discrimination and Harassment
Healthcare
Higher Education

Overview

Kristine Grady Derewicz represents employers in all aspects of labor and employment law, ranging from proactive counseling to litigation, in both union and non-union settings. She has tried numerous discrimination and Family and Medical Leave Act cases to successful resolutions, including mediated settlements and jury trials, and she has substantial knowledge of:

- Title VII and Title IX
- The Americans with Disabilities Act
- The Fair Labor Standards Act
- The National Labor Relations Act

Kristine handles traditional union matters, including:

- Labor arbitrations
- Collective bargaining negotiations
- Representation elections
- Unfair labor practice proceedings

When clients handle negotiations themselves, she provides behind-the-scenes advice and counsel.

Kristine frequently represents healthcare employers, private schools, and colleges and universities, among other employers, and works closely with in-house counsel and human resources professionals to:

- Implement best practices in the workplace
- Address employee relations concerns creatively and effectively
- Avoid unnecessary litigation
- Aggressively defend actions initiated by employees and unions

Kristine serves on Littler's firm-wide Management Committee, following her role as the office managing shareholder of the Philadelphia office. One of that office's founding members, Kristine has also served on the firm's Associates Committee, the Client Investment Management Committee, and the Nominating Committee. Kristine also represents a number of Philadelphia-based social service agencies on a pro bono basis.

Professional and Community Affiliations

- Member, National Association of College and University Attorneys
- Member, Board of Directors, Center for Grieving Children, 2015-present
- Member, Board of Directors, La Salle Academy, 2015-present
- Member, Board of Directors, Main Line Art Center, 2008-2014
- Chair, Human Resources Committee, Main Line Art Center, 2010-present

Recognition

- Named, Lawyer of the Year, Philadelphia, *The Best Lawyers in America©*, 2020
- Named, The Best Lawyers in America©, 2012-2020
- Named, America’s Leading Lawyers for Business, *Chambers USA*, 2015-2019
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

Education

J.D., University of Pennsylvania Law School, 1990
B.A., La Salle University, 1987, *magna cum laude*

Bar Admissions

Pennsylvania
New Jersey

Courts

U.S. Court of Appeals, 3rd Circuit
Pennsylvania Supreme Court
New Jersey Supreme Court
U.S. District Court, Eastern District of Pennsylvania
U.S. District Court, Middle District of Pennsylvania
U.S. District Court, District of New Jersey

Publications & Press

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year
Littler Press Release
August 15, 2019

Littler Ranked in 2019 Chambers USA Guide
Littler Press Release
April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers
Littler Press Release
August 15, 2018

Littler Ranked in 2018 Chambers USA Guide
Littler Press Release
May 15, 2018

Littler Names Three New Office Managing Shareholders
Littler Press Release
January 10, 2018

Council of Urban Professionals Recognizes Jeanine Conley as 2017 Catalyst in Law
Littler Press Release
November 7, 2017

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers
Littler Press Release
August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide
Littler Press Release
May 26, 2017

Third Circuit Permits Teaching Hospital Resident to Bring Retaliation Suit under Title IX
Littler Insight
March 17, 2017

Equal Pay for Women: Still Waiting?
The American Law Journal
October 24, 2016

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition
Littler Press Release
August 16, 2016

A Major Change in Overtime Rules
Philadelphia Business Journal
July 13, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide
Littler Press Release
May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition
Littler Press Release
August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys
Littler Press Release
May 20, 2015

Women Still Less Than One-Third of Lawyers at Pa.'s Largest Firms
Legal Intelligencer
December 12, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition
Littler Press Release
August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition
Littler Press Release
August 15, 2013

Female Lawyers Less Than a Third of Pa. Law Firm Rosters
Legal Intelligencer
December 7, 2012

Non-Union Workplaces Face New Employment Law Challenges From NLRB
Corporate Counsel
November 7, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition
Littler Press Release
September 7, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition
Littler Press Release
September 12, 2011

Labor Management Relations Update
Littler Mendelson – The Executive Employer
April 2010

Littler Mendelson Announces New Philadelphia Office Managing Shareholder
Littler Press Release
February 1, 2010

Hostile Environment and Constructive Discharge: When the Employer is Strictly Liable
Littler Insight
June 1, 2004

Speaking Engagements

Evaluating, Settling and Trying Sex Discrimination and Sexual Harassment Cases in the #MeToo Era
Pennsylvania Bar Institute
April 24, 2019

Strategic Trial Decisions: Perspectives from Counsel and the Court
Pennsylvania Bar Institute
April 26, 2018

Realistic Expectations from the NLRB: Reversal of Obama Labor Policies, Business as Usual or Something in Between?
May 11, 2017

Goldilocks's Settlement Conference: What Is "Just Right" for Your Case?
Pennsylvania Bar Institute
April 27, 2017

Gender Pay Equity - Women Still Waiting in the Legal Profession?
The American Law Journal, WFMZ-TV, Philadelphia, PA
October 24, 2016

Roundtable Discussion: Best Practices for Effective Communication and Collaboration Among HR, Legal and the Business People
Philadelphia, PA
October 18, 2016

What Retailers Need to Know About Labor Developments and Union Organizing Strategies
December 8, 2011

The Employee from Hell
Philadelphia, PA
November 15, 2011

The 360 Degree Evaluation of an Employment Case
Pennsylvania Bar Institute
April 2011

Top Eleven Trends to Watch for 2011
Association of Corporate Counsel, DELVACCA Chapter
March 2011

Labor Arbitration Advocacy Case Preparation
American Arbitration Association
June 2010

A Brand New (Work)Day? Workplace Change in the Obama Era — What the Current Administration and Congress May Have in Store for Employers
Philadelphia, PA
May 13, 2009

Employer Mandated Wellness Initiatives: The Continuum from Voluntary to Mandatory Plans
Pennsylvania Bar Institute
March 2009

Injury Prevention and Wellness Programs: Benefits v. Liabilities
Pennsylvania Bar Institute
April 2008

Enforceable Release Agreements - Still Possible?
Philadelphia, PA
March 12, 2008

Who Is Entitled to Overtime Pay? Exemptions from the FLSA
Pennsylvania Bar Institute
December 2007

Internal Investigations of Your Senior Executives
Washington D.C
October 19, 2005