

Kimberly J. Duplechain

Shareholder

815 Connecticut Avenue NW
Suite 400
Washington, DC 20006
main: (202) 842-3400
direct: (202) 789-3417
fax: (202) 842-0011
kduplechain@littler.com



Focus Areas

eDiscovery
Litigation and Trials
Discrimination and Harassment
ERISA and Benefit Plan Litigation
Class Actions
Wage and Hour

Overview

As a member of Littler's eDiscovery Group, Kimberly J. Duplechain counsels and advises Littler's lawyers and their clients on electronic discovery and information governance processes and best practices. Kim works with Littler lawyers across practice groups and nationwide to ensure that electronic discovery is handled in a defensible and cost-effective manner. She routinely advises on issues such as:

- Preservation obligations
- Electronic discovery protocols
- Protective orders and clawback agreements
- Strategies for cost-efficient data collection and review
- Discovery-related motion practice
- Amendments to the Federal Rules of Civil Procedure

Kim has been certified by the International Association of Privacy Professionals as a Certified Information Privacy Professional for Europe (CIPP/E), which demonstrates her understanding of U.S. and global concepts of privacy and data protection law and practice.

Before joining Littler, Kim worked for federal agency where she handled employment disputes and litigated several complex ERISA litigation matters before federal district courts and the U.S. Court of Appeals for the District of Columbia Circuit, and advised on eDiscovery matters. Kim also previously served as a Special Assistant United States Attorney in the U.S. Attorney's Office for the District of Columbia, Civil Division, where she litigated numerous cases brought against the United States at the federal district court and appellate levels.

Professional and Community Affiliations

- Program Co-Chair, National Institute on E-Discovery, American Bar Association, 2021-present
- Member, Steering Committee, Working Group on Electronic Document Retention and Production (WG1), The Sedona Conference®, 2022
- Member, Working Group on International Electronic Information Management, Discovery and Disclosure (WG6), Working Group on Trade Secrets (WG12), The Sedona Conference®
- Member, International Association of Privacy Professionals

Education

J.D., Georgetown University Law Center, 2009

B.A., Amherst College, 1999, *cum laude*

Bar Admissions

Virginia

District of Columbia

Courts

U.S. Court of Appeals, District of Columbia

Publications & Press

Littler Elevates 33 Attorneys to Shareholder

Littler Press Release

January 6, 2022

Strengthening Diversity & Inclusion in E-Discovery in a Post-Pandemic World

LegalTech News

June 2, 2020

Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award

Littler Press Release

January 22, 2020

The Mutual Obligations – and Benefits – of Cooperation in Discovery

National Employment Lawyer's Association

April 2018

Speaking Engagements

Judicial Perspectives on E-Discovery

The American Bar Association's 17th Annual National Institute on E-Discovery, Live and On-Demand

May 5, 2023

Electronic Evidence Issues In The Modern Era: Laying A Foundation For Trial

NELC 28th Annual Conference 2023, Washington, DC

May 3, 2023

Cybernetic Eyes May Be the Mirror of Our Soul: What Artificial Intelligence Can Teach Us about Human Biases

The Sedona Conference® Working Group 1 Midyear Meeting, Portland, OR

April 27, 2023

Stranger Things in eDiscovery: Ethical Challenges and Considerations for Discovery of New and Changing Technologies

The Sedona Conference® Working Group 1 Annual Meeting, Philadelphia, PA

October 28, 2022

eDiscovery in Small Cases

Panelist, The Sedona Conference® Working Group 1 Annual Meeting, Philadelphia, PA

October 27, 2022

The Application and Effectiveness of Discovery-Related Sanctions

The Sedona Conference Working Group 1 Midyear Meeting 2022, Phoenix, AZ

April 28, 2022

Tackling Technology in Discovery: Practice Tips on Electronically Stored Information (ESI)

22nd Annual Employment Law Update, Maine State Bar Association, Freeport, ME

April 7, 2022

Ethics and Technology at the Intersection of Proportionality and Scope of Discovery

The Sedona Conference® Working Group 1 Annual Meeting

October 21, 2021

Building a Diverse, Equitable, and Inclusive Culture

Zapproved's PREX 2021

September 28, 2021

Recruiting, Retaining, and Promoting Diverse Talent in the eDiscovery Community

The Sedona Conference Working Group 1 Midyear Meeting 2021
April 29, 2021

When Custodians Leave: Mitigating Risks of Departing Employees

15th Annual National Institute on E-Discovery
April 21, 2021

Inspire Greatness: How Inclusion and Diversity Elevates Your Workplace and Community

Relativity Fest 2020
September 23, 2020

eDiscovery in the #MeToo Era: The Need for Background and Viewpoint Diversity on the eDiscovery Team

The 14th Annual Sedona Conference Institute: eDiscovery, Data Privacy, and Security, St. Louis, MO
March 5-6, 2020

Case Law Update

The 14th Annual Sedona Conference Institute: eDiscovery, Data Privacy, and Security, St. Louis, MO
March 5-6, 2020

How to Navigate ESI Discovery Efficiently and Effectively

2020 MWELA Annual Conference, Metropolitan Washington Employment Lawyers Association, Washington, DC
January 31, 2020

Tracking Your Employees' Digital Trail

2019 Mid-Atlantic Employer Conference, Bethesda, MD
June 7, 2019

eDiscovery Training Academy

Georgetown University Law Center, Washington, DC
June 4-6, 2019

Addressing Privacy Issues in Social Media Discovery

The 13th Annual Sedona Conference Institute: Protecting Privacy, Confidentiality, and Privilege in Civil Litigation,
Charlotte, NC
March 7-8, 2019

Case Law Update

The 13th Annual Sedona Conference Institute: Protecting Privacy, Confidentiality, and Privilege in Civil Litigation,
Charlotte, NC
March 7-8, 2019

eDiscovery Training Academy

Georgetown University Law Center, Washington, DC

June 4-5, 2018

Working Productively with the Other Side to Get What You Need

National Employment Lawyer's Association, Vienna, VA

April 13-14, 2018

ESI Protocols - Setting the Table for E-Discovery

National Employment Lawyer's Association, Vienna, VA

April 13-14, 2018