

Kevin Lilly

Shareholder

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Focus Areas

Litigation and Trials
Class Actions

Overview

A leading defense employment litigator, Kevin Lilly advises and represents clients in both state and federal court trials, pretrial litigation, and arbitration. His experience spans from complaint to trial in cases involving:

- Wrongful termination
- Sexual harassment
- Employment discrimination
- The Employee Retirement Income Security Act

He works to implement creative and practical defense strategies in complex cases, sometimes where routine defense approaches have failed, and is highly-regarded for his expertise in conducting human resources investigations.

As a core member of the firm's Class Action Practice Group, Kevin's robust defense of employment class actions makes Littler Mendelson one of the dominant defense firms in the Los Angeles area. He has been principally responsible for the defense of numerous class action matters, including several high-profile employment class actions.

Kevin is an instructor with the National Institute of Trial Advocacy and helped to design Littler's interactive Conducting Lawful Investigations program. He has taught the program to hundreds of attorneys and other professionals throughout the United States for the past five years and frequently speaks to professional and civic groups throughout the nation on employment law and litigation.

Kevin represents many of the most recognizable corporations in the world, including top-ten corporations in insurance, energy, media and retail.

In law school, Kevin was an editor for the *Loyola of Los Angeles Law Review*.

Recognition

- Named, The Best Lawyers in America©, 2013-2022
- Named, Recommended Lawyer, Labor and Employment Disputes in Defense, *Legal 500 United States*, 2016

Education

J.D., Loyola Law School, Los Angeles, 1985, *With Honors*

M.A., California State University, Northridge, 1980

B.M., California State University, Northridge, 1977

Bar Admissions

California

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Littler Ranks in The Legal 500 United States Guide

Littler Press Release

June 20, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

California Supreme Court stabilizes the law in state misclassification class actions

Thomson Reuters Westlaw Journal Class Action

August 1, 2014

California Supreme Court Stabilizes the Law in California Misclassification Class Action Cases

Littler Insight

June 2, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Who You Gonna Call

The American Lawyer

October 19, 2010

Breakthrough Amendment to California Labor Code Eases Regulations on Meal Periods for Unionized Commercial Drivers and Unionized Employees in the Security, Construction and Utilities Industries

Littler ASAP

October 6, 2010

\$50 Million Settlement of Class Action Alleging Understaffing by California Nursing Home Operator

Littler ASAP

September 14, 2010

Kevin Lilly, Garry Mathiason, and Robert Millman Recognized as Top Labor and Employment Attorneys by Daily Journal

Daily Journal

August 5, 2010

Total Wage and Hour Compliance: An Initiative to End the Wage and Hour Class Action War

Littler Report

April 21, 2008

Enforce Policies to Halt Harassment in Workplace

Daily Journal

January 23, 2004

Ralphs Grocery v. Superior Court: Does This Signal the End of Incentive Compensation Plans for Employees?

Littler Insight

November 30, 2003

Bonus Plans May Have Unintended Consequences

Daily Journal

November 1, 2003

2003 California Legislative Update: What?! You're STILL Doing Business in California?!

Littler Insight

October 31, 2003

New Laws Burden Business With Unprecedented Costs

Daily Journal

October 24, 2003

Lawyers Face Civil Liberties Challenge of SARS

San Francisco Daily Journal

May 30, 2003

Speaking Engagements

Class Action Summit

Pasadena, CA

October 22, 2012

Class Action Summit

Carlsbad, CA

September 26, 2011

Class Action Summit

Rancho Palos Verdes, CA

September 23, 2010

Kenneth Cole Postmortem: 5 Steps to Putting Meal & Rest Break Liability Behind You

May 22, 2007