



## Kevin L. Wright

Senior Counsel

1800 Tysons Boulevard  
Suite 500  
Tysons Corner, VA 22102  
main: (703) 442-8425  
direct: (703) 286-3140  
fax: (703) 442-8428  
klwright@littler.com

815 Connecticut Avenue NW  
Suite 400  
Washington, DC 20006  
main: (202) 842-3400  
fax: (202) 842-0011  
klwright@littler.com



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## Focus Areas

Employee Benefits  
ERISA and Benefit Plan Litigation  
Labor Management Relations  
Arbitration

## Overview

Kevin L. Wright concentrates on representing employers in all aspects of labor and employment law, most notably in the area of employee benefits and benefit plans. He has specific experience with multiemployer pension and welfare plans, serving as plan counsel and counseling employers on the interplay of collective bargaining and withdrawal liability and on the following laws:

- The Employee Retirement Income Security Act
- The Taft-Hartley Act
- The Pension Protection Act
- The Multiemployer Pension Plan Amendments Act

Kevin also offers advice regarding benefits administration and ERISA and Internal Revenue Code compliance.

Additionally, Kevin represents plan administrators and employers in benefits-related litigation, including claims for breach of fiduciary duty, withdrawal liability assessments and claims under the Pension Protection Act. He also assists employers with audits before - and in benefits-related litigation against - the Department of Labor and the Internal Revenue Service and serves as co-general counsel for a national jointly-trusted multiemployer pension and health benefits plan with over \$5 billion in assets.

Kevin works with the following types of employers:

- Wholesale food manufacturers
- Food retailers
- Logistics companies
- Warehousing companies
- Transportation companies

A frequent speaker before business and professional associations throughout the country Kevin writes extensively on a variety of labor and employee benefits topics. He is the former Office Managing Shareholder of Littler Mendelson's Washington, D.C., office

Previously, Kevin was an associate in the labor and employment practice of another firm in Washington, D.C.

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association

## Recognition

- Named, The Best Lawyers in America®, 2021-2024
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

## Education

J.D., University of Virginia School of Law, 1987

B.A., Harvard University, 1984, *cum laude*

## Bar Admissions

Virginia

District of Columbia

## Courts

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 4th Circuit

Virginia Supreme Court

U.S. District Court, Eastern District of Virginia

U.S. District Court, District of Columbia

U.S. District Court, District of Maryland

## **Publications & Press**

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Department of Labor Announces Non-Enforcement Policy and Intent to Revisit ESG, Proxy Rules**

*Littler ASAP*

March 12, 2021

### **Congress Considers New Multiemployer Pension Reform**

*Littler ASAP*

February 16, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **The PBGC Proposes Simplified Methods for Calculating Withdrawal Liability**

*Littler ASAP*

March 12, 2019

### **"CRomnibus" Spending Bill Makes Significant Changes to Law Governing Multiemployer Pension Plans**

*Littler Insight*

December 17, 2014

### **Bargaining Strategies in the Wake of Multiemployer Pension Plan Notices Issued Pursuant to the Pension Protection Act**

*Littler Insight*

May 14, 2008

### **Friedman Urges Employers to Ensure Compliance With Section 409A, Internal Revenue Code**

*SHRMOnline*

April 20, 2007

### **Comprehensive Pension Reform Becomes Law: A Look At Changes Primarily Affecting Defined Benefit Plans**

*Littler Insight*

October 25, 2006

### **Comprehensive Pension Reform Becomes Law: A Look At Changes Primarily Affecting Defined Contribution Plans**

*Littler Insight*

October 19, 2006

**Kevin Wright Predicts Pension Hurdles for HR Professionals**

*HR News*

September 15, 2006

**It's Baaack: The Reemergence of Withdrawal Liability and Its Impact on Employers Participating in Multiemployer Pension Plans**

*Little Insight*

August 31, 2005

**Speaking Engagements**

**Avoiding Employee and Fringe Benefit Landmines**

Tysons Corner, VA

December 13, 2018

**The Top 10 Employee Benefits and Executive Compensation Issues in 2017**

May 11, 2017

**Collective Bargaining Strategies in a Challenging Economic & Regulatory Environment**

Little Mendelson, Scottsdale, AZ

May 10, 2012