



Kevin E. Burke

Shareholder

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Focus Areas

Labor Management Relations
Discrimination and Harassment
Hiring, Performance Management and Termination
Healthcare

Overview

Kevin E. Burke represents and advises a wide range of employers regarding labor and employment matters. Kevin represents employers in labor relations matters including:

- Collective bargaining negotiations
- Contract administration
- Labor arbitrations
- Responding to unfair labor practice claims

He also investigates and responds to charges of discrimination and counsels management in matters involving:

- Hiring
- Performance and discipline
- Leave requests
- Terminations

Kevin has contributed updates to several chapters in *Labor and Employment in Massachusetts: A Guide to Employment Laws, Regulations, and Practices*, published by LexisNexis.

Prior to joining Littler, Kevin was an in-house labor and employment counsel at an academic medical center in Boston. Additionally, he practiced in the labor and employment group of a Massachusetts municipal defense firm, where he advised municipalities in a broad range of employment litigation matters and public sector labor issues.

Professional and Community Affiliations

- Member, Boston Bar Association
- Member, Massachusetts Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2022-2024

Education

J.D., Northeastern University School of Law, 2008

B.A., Saint Anselm College, 2005

Bar Admissions

Massachusetts

Courts

U.S. District Court, District of Massachusetts

Publications & Press

Act Fast: National Labor Relations Board Guidance Memorandum Serves as a Reminder of Shortened Election Timeframe

Little ASAP

December 13, 2023

Act Fast: National Labor Relations Board Reverts to Shortened 2014 Representation Election Timeframe

Little Insight

August 29, 2023

D.C. Circuit Issues Mixed Ruling Regarding Major Provisions of the NLRB's 2019 Election Rule

Little Insight

January 20, 2023

Little Elevates 33 Attorneys to Shareholder

Little Press Release

January 6, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Peter Sung Ohr has Cemented the Biden NLRB's Direction Despite Challenges to his Interim Appointment and Prosecutorial Authority

Littler Insight

March 17, 2021

House Passes Sweeping Labor Law Rewrite

Littler ASAP

March 10, 2021

PRO Act Would Upend U.S. Labor Laws for Non-Union and Unionized Employers Alike

Littler Insight

February 10, 2021

Littler WPI's Election Report: How Voters Have Shaped Workplace Policy

Littler WPI Report

November 6, 2020

NLRB Proposed Rule Signals a Return to the Excelsior Requirement and the Advent of Absentee Ballots for Military Personnel

Littler ASAP

July 31, 2020

NLRB Updates Election Rule Changes to Comply with Court Order

SHRM Online

June 10, 2020

NLRB Moves Forward with Bulk of Final Election Rule Changes Despite Blow Dealt by Federal Court

Littler Insight

June 2, 2020

WPI Labor Day Report 2019

Littler WPI Report

September 3, 2019

Littler's WPI Labor Day Report 2018

Littler WPI Report

August 30, 2018

Massachusetts Legislature Passes Comprehensive Noncompete Reform

Littler ASAP

August 2, 2018

Rhode Island Enacts Legislation Requiring Accommodations for Pregnant Employees

Littler Insight

July 15, 2015

Massachusetts Attorney General Issues Final Sick Leave Regulations

Littler Insight

June 25, 2015

Massachusetts Attorney General Issues Required Notice of Employee Rights and Clarifies the "Safe Harbor" Exemption

Littler ASAP

June 11, 2015

Massachusetts High Court Rules Real Estate Agents Not Subject to State's Stringent Independent Contractor Law

Littler ASAP

June 4, 2015

Speaking Engagements

2021 New England Virtual Employer Conference

November 9, 2021

2020 Virtual New England Employer

November 5, 2020

Goldman Sachs 10,000 Small Businesses Legal Clinic

Babson College, Wellesley, MA

November 20, 2019

Goldman Sachs 10,000 Small Businesses Program – Boston

November 14, 2018

Goldman Sachs 10,000 Small Businesses Program

Wellesley, MA

2016-2018