

## Kellen M. Shearin

Associate

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### Overview

Kellen Shearin focuses on adeptly defending clients across a spectrum of labor and employment matters. Kellen's primary focus is defending clients in unfair labor practices charges and complaints before the National Labor Relations Board (NLRB) as well as handling cases involving harassment and discrimination under Title VII, FMLA discrimination, and wage and hour claims. Kellen has successfully represented numerous clients in complex disputes, ensuring their interests are vigorously defended. His proficiency extends to guiding clients through union elections, offering strategic counsel to navigate these critical processes.

Beyond litigation, Kellen is a trusted advisor to his clients, providing comprehensive guidance on various labor issues. He also assists in developing and refining employee handbooks and policies, ensuring compliance with ever-evolving regulations and best practices. Kellen is particularly attuned to emerging trends, including the utilization of AI in hiring decisions, offering nuanced advice to navigate the legal and ethical implications of incorporating such technology into workforce management strategies.

### Professional and Community Affiliations

- Secretary, Religious Coalition for Community Renewal
- Managing Editor, 2019-2020, University of Richmond Law Review

### Recognition

- Recipient, Carrico Center Pro Bono Certificate, *University of Richmond*, 2020

### Education

J.D., University of Richmond School of Law, 2020, *cum laude*  
B.S., Arizona State University, 2010

## Bar Admissions

West Virginia

District of Columbia

## Courts

West Virginia Supreme Court

District of Columbia Court of Appeals

U.S. District Court, Southern District of West Virginia

## Publications & Press

### **Politics In The Workplace: What Employers Need To Know**

*Law360*

June 11, 2024

### **Politics in the Workplace: What Employers Need to Know**

*Littler Insight*

June 4, 2024

### **Colorado's Landmark AI Legislation Would Create Significant Compliance Burden for Employers Using AI Tools**

*Littler Insight*

May 16, 2024

### **President Biden's AI executive order will impact private entities**

*BenefitsPRO*

December 1, 2023

### **President Biden Issues Landmark Artificial Intelligence Executive Order**

*Littler ASAP*

October 31, 2023

### **An Overview of the Employment Law Issues Posed by Generative AI in the Workplace**

*Littler Report*

May 11, 2023

### **NYC Agency to Hold Employer-focused Roundtable to Clarify New AI Regulations**

*Littler ASAP*

April 27, 2023

## Speaking Engagements

### **2024 Littler AI Summit**

Washington, DC

September 23, 2024

### **2023 Littler AI Summit**

Washington, DC

September 21, 2023