

## Katie E. Towery

Associate

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## Focus Areas

Discrimination and Harassment  
Unfair Competition and Trade Secrets  
Occupational Safety and Health  
Hiring, Performance Management and Termination  
Whistleblowing, Compliance and Investigations

## Overview

Katie E. Towery focuses her practice on issues of employment law, human resources, and employee benefits on a regional and national basis. She advises and defends employers in employment-related matters, including:

- Discrimination and retaliation under federal and state equal employment opportunity laws
- Wrongful discharge claims
- Noncompete and trade secrets agreements and related litigation
- Contract disputes
- Corporate investigations and risk management

Katie's experience includes defending clients in state and federal courts in South Carolina.

Prior to joining Littler, Katie practiced at a large national law firm.

## Recognition

- Named, Ones To Watch, *The Best Lawyers in America*®, 2021-2024

## Education

J.D., University of South Carolina, School of Law, 2017, *summa cum laude*

B.A., Furman University, 2014, *magna cum laude*

## Bar Admissions

South Carolina

## Courts

U.S. Court of Appeals, 4th Circuit

U.S. District Court, District of South Carolina

## Publications & Press

### Increased Liability for Subcontractor's Injured Workers

*Industry Today*

April 19, 2022

### Will The Great Resignation Signal an End to The Annual Performance Evaluation?

*HR Professionals Magazine*

December 10, 2021

### South Carolina Supreme Court Upholds Governor's Early Termination of Federal Unemployment Benefits

*Littler ASAP*

October 15, 2021

### Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

*Littler Press Release*

August 19, 2021

### Rebuilding America: The Potential Impact of President Biden's Infrastructure Plan on South Carolina's Businesses and Workforce

*Association of Corporate Counsel South Carolina*

June 30, 2021

## Speaking Engagements

### 2022 Carolinas Regional Employer Conference

Charlotte, NC

September 8, 2022

**Littler Greenville Roundtable: What to Expect in 2021**

Greenville, SC

April 27, 2021