Littler

Katherine Suttle Weinert

Secondment Counsel

420 20th Street North
Suite 2300
Birmingham, AL 35203
main: (205) 421-4700
direct: (205) 421-4780
fax: (205) 421-4699
kweinert@littler.com

Focus Areas

Discrimination and Harassment
Class Actions
Litigation and Trials
Workplace Violence Prevention

Overview

Katherine Suttle Weinert advises clients on workplace law issues. Katie represents employers in employment claims, such as allegations of discrimination, harassment, retaliation, and Family Medical Leave Act (FMLA), and pay law violations in state and federal courts throughout Alabama. She has tried several cases to a jury verdict. Katie also advises and represents clients regarding noncompete agreements and counsels employers in connection with terminating employment relationships.

She assists clients in dealings with the Alabama Department of Labor and the Equal Employment Opportunity Commission.

Katie is a member of the firm's Workplace Violence Prevention Practice Group, where she advises and problem-solves with clients on issues relating to concerns of potential workplace violence issues and counseling clients in relation to actual threats of violence or violence impacting the workplace.

Before joining Littler, Katie's litigation practice involved commercial disputes, professional malpractice claims, and employment law and regulatory compliance issues.

Professional and Community Affiliations

- Chair, Women Lawyers Section, Birmingham Bar Association, 2014-2015
- Past Chair and Founding Member, Young Professionals Support Group, WBHM Public Radio
- Former Member, Board of Directors, VSA Alabama, an arts organization serving individuals with disabilities
- Past President and Founding Member, Young Professionals Support Group, VSA Alabama
- Past Assistant Chair, Foundation Donors Committee, Junior League of Birmingham

Recognition

- Named, Rising Star, Alabama, *Super Lawyers*, 2013-2019

Education

J.D., Washington and Lee School of Law, 2005, *cum laude*
B.A., Kenyon College, 2001, *magna cum laude, Phi Beta Kappa*

Bar Admissions

Alabama

Courts

U.S. Court of Appeals, 11th Circuit
U.S. District Court, Northern District of Alabama
U.S. District Court, Southern District of Alabama
U.S. District Court, Middle District of Alabama

Publications & Press

HIPAA and COVID-19 Vaccines. What Employers Need to Know.
Birmingham Business Journal
June 29, 2021

'It's Complicated': Vaccine Hesitancy Continues Among Contractors
Construction Dive
June 24, 2021

How employers should proceed with 'the vaccination question'
Birmingham Business Journal
April 28, 2021

Alabama Department of Labor Announces New Documentation Requirement and Enforcement Initiative
Littler ASAP
August 10, 2020

Alabama Department of Labor Expands Unemployment Eligibility due to COVID-19
Littler ASAP
March 25, 2020

City of Birmingham "Shelter in Place Order" – What Does it Mean for Employers?
Littler ASAP
March 25, 2020

Alabama Enacts Pay Equity Law
Littler ASAP
June 13, 2019

Regulatory: A nickel tour of force-placed insurance
InsideCounsel
August 15, 2012

Speaking Engagements

Force-Placed Insurance: What Attorneys Need to Know
National Business Institute
January 7, 2013

Books & Book Chapters

- *The Reference Handbook on the Comprehensive General Liability Policy, Chapter 2, Tort Trial and Insurance Section - American Bar Association, chapter co-authors: David Pharr and Alex Purvis, December 2010*