

Kate Potts

Senior Associate

125 Wood Street
London EC2V 7AN United Kingdom
main: +44 20 3375 0330
direct: +44 20 3675 9826
fax: +44 20 3375 0332
kpotts@littler.com



Focus Areas

Discrimination and Harassment
Inclusion, Equity and Diversity
General Data Protection Regulation (GDPR)
Policies, Procedures and Handbooks
Training - Compliance, Ethics, Leadership
Financial Services

Overview

Kate Potts is one of the firm's senior associates. She practices all aspects of employment law including contentious and non-contentious matters and day-to-day HR advisory work.

Having spent nine months on secondment at a major ridesharing company, Kate is particularly interested in the future of work and has great practical experience working with technology businesses, in particular in relation to navigating employment status topics. There, she was part of a team that pioneered a groundbreaking trade union recognition deal. She is experienced in working with a range of business stakeholders including legal teams, HR specialists, board members, operations teams, software specialists, regulatory bodies, ACAS, as well as marketing and public relations teams.

Kate is experienced in providing strategic advice on a wide range of workplace issues, in particular in relating to handling complex grievances and disciplinaries as well as managing senior exits and large data subject access requests. Kate regularly works with financial services firms during disciplinary processes to navigate the regulatory implications. She regularly advises on employment tribunal litigation including claims relating to discrimination, whistleblowing, unfair dismissal, and working time. Kate also has experience advising on employee competition and breach of confidentiality matters which involve High Court injunctions.

Kate has a keen interest in diversity, equity and inclusion and she works with management teams to update and enhance their policies and practices to help achieve their diversity, equity and inclusion objectives. She regularly provides training on diversity and inclusion topics to managers, HR teams, and general staff.

Prior to joining GQ|Littler in September 2017 Kate worked in the employment team at Taylor Wessing in London. Kate was promoted to senior associate at GQ|Littler in October 2019.

Professional and Community Affiliations

- Member, Employment Lawyers Association (ELA)

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

Littler Global Guide - European Union - Q1 2022

Littler Global Guide Quarterly

April 18, 2022

UK Gender pay gap – where are we now?

Littler ASAP

May 1, 2019

UK: Can a Suspension Amount to Forced Resignation?

Littler Insight

April 16, 2019

UK: Can a Suspension Amount to Forced Resignation?

SHRM Online

April 11, 2019

Littler Global Guide - United Kingdom - Q4 2018

Littler Global Guide Quarterly

January 16, 2019

UK Parental Bereavement Leave – New Rights to Leave and Pay

Littler ASAP

November 13, 2018

Littler Global Guide - United Kingdom - Q3 2018

Littler Global Guide Quarterly

October 11, 2018

What do Menopause, Castes, Copyrights, and Scottish Independence Have in Common? All Have Been Recently Put to the Test Under UK's Equality Law

Littler Insight

September 19, 2018

Littler Global Guide - European Union - Q2 2018

Littler Global Guide Quarterly

July 20, 2018

Out With The Old, In With The New: Changes To Termination Payments And Statutory Rates In The United Kingdom

Littler Insight

May 11, 2018

Speaking Engagements

The Regulation of Working Time in the EU

October 1, 2020