

## Kate Potts

Senior Associate

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## Focus Areas

Discrimination and Harassment  
Inclusion, Equity and Diversity  
General Data Protection Regulation (GDPR)  
Policies, Procedures and Handbooks  
Training - Compliance, Ethics, Leadership  
Financial Services

## Overview

Kate Potts is one of the firm's senior associates. She practices all aspects of employment law including contentious and noncontentious matters and day-to-day HR advisory work.

Kate is experienced in providing strategic advice on handling complex grievances and disciplinaries as well as managing senior exits and large data subject access requests. Kate regularly works with financial services firms during disciplinary processes to navigate the regulatory implications. Kate regularly advises on employment tribunal litigation including claims relating to discrimination, whistleblowing, and unfair dismissal. Kate also has experience advising on employee competition and breach of confidentiality matters which involve High Court injunctions.

Kate is particularly interested in diversity and inclusion within the workplace and she works with management teams to update and enhance their policies and practices to help achieve their diversity and inclusion objectives, including in relation to mental health initiatives, equal opportunity monitoring, and gender pay gap reporting. Kate regularly provides training on diversity and inclusion topics to managers, HR teams, and general staff.

Prior to joining GQ|Littler in September 2017 Kate worked in the employment team at Taylor Wessing in London. During Kate's time at Taylor Wessing she completed an international work placement in Seoul as well as secondments to the

in-house commercial teams at Ricoh and Enterprise-Rent-A-Car. Kate was promoted to senior associate at GQ|Littler in October 2019.

Kate is a member of the Employment Lawyers Association and a member of the Junior Steering Committee of ELA.

## Bar Admissions

United Kingdom (England and Wales)

## Publications & Press

### **Littler Global Guide - European Union - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

### **UK Gender pay gap – where are we now?**

*Littler ASAP*

May 1, 2019

### **UK: Can a Suspension Amount to Forced Resignation?**

*Littler Insight*

April 16, 2019

### **UK: Can a Suspension Amount to Forced Resignation?**

*SHRM Online*

April 11, 2019

### **Littler Global Guide - United Kingdom - Q4 2018**

*Littler Global Guide Quarterly*

January 16, 2019

### **UK Parental Bereavement Leave – New Rights to Leave and Pay**

*Littler ASAP*

November 13, 2018

### **Littler Global Guide - United Kingdom - Q3 2018**

*Littler Global Guide Quarterly*

October 11, 2018

**What do Menopause, Castes, Copyrights, and Scottish Independence Have in Common? All Have Been Recently Put to the Test Under UK's Equality Law**

*Littler Insight*

September 19, 2018

**Littler Global Guide - European Union - Q2 2018**

*Littler Global Guide Quarterly*

July 20, 2018

**Out With The Old, In With The New: Changes To Termination Payments And Statutory Rates In The United Kingdom**

*Littler Insight*

May 11, 2018

**Speaking Engagements**

**The Regulation of Working Time in the EU**

October 1, 2020