



## Kate S.M. Pitzak

Special Counsel

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## Focus Areas

Leaves of Absence and Disability Accommodation

Discrimination and Harassment

Hiring, Performance Management and Termination

Wage and Hour

Litigation and Trials

## Overview

Kate S.M. Pitzak is an experienced attorney who represents employers in matters involving employment and labor law. Her experience includes arbitrations, training sessions, wage and hour compliance and representation before administrative agencies, and successfully defending clients at trial.

Clients regularly contact Kate for assistance with all aspects of federal and California leave laws, including navigating the interactive process and reasonable accommodations. In addition to serving as a neutral investigator, Kate also provides advice and counsel to employers on conducting workplace investigation matters, assisting with performance management and progressive discipline.

## Professional and Community Affiliations

- Member, California Lawyers Association
- Member, Contra Costa County Bar Association
- Secretary, Walnut Creek Toastmasters, 2021-2022

## Recognition

- Named, Rising Star, Hawaii, *Super Lawyers*, 2012

## Education

J.D., Seattle University School of Law, 2004, *cum laude*

B.A., Pacific Lutheran University, 1998

## Bar Admissions

California

Washington

Hawaii

Texas

## Courts

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

U.S. District Court, Western District of Texas

U.S. District Court, District of Hawaii

## Publications & Press

**Meal Break Auto-Deduct Policy Results in Class Action**

*SHRM Online*

November 8, 2017