



Kate S.M. Pitzak

Special Counsel

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Focus Areas

Leaves of Absence and Disability Accommodation
Discrimination and Harassment
Hiring, Performance Management and Termination
Wage and Hour
Litigation and Trials

Overview

Kate S.M. Pitzak is an experienced attorney who represents employers in matters involving employment and labor law. Her experience includes arbitrations, training sessions, wage and hour compliance and representation before administrative agencies, and successfully defending clients at trial.

Clients regularly contact Kate for assistance with all aspects of federal and California leave laws, including navigating the interactive process and reasonable accommodations. In addition to serving as a neutral investigator, Kate also provides advice and counsel to employers on conducting workplace investigation matters, assisting with performance management and progressive discipline.

Professional and Community Affiliations

- Member, California Lawyers Association
- Member, Contra Costa County Bar Association
- Secretary, Walnut Creek Toastmasters, 2021-2022

Recognition

- Named, Rising Star, Hawaii, *Super Lawyers*, 2012

Education

J.D., Seattle University School of Law, 2004, *cum laude*

B.A., Pacific Lutheran University, 1998

Bar Admissions

California

Washington

Hawaii

Texas

Courts

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

U.S. District Court, Western District of Texas

U.S. District Court, District of Hawaii

Publications & Press

Meal Break Auto-Deduct Policy Results in Class Action

SHRM Online

November 8, 2017