



## Kate Bresner

Associate

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## Focus Areas

Discrimination and Harassment  
Hiring, Performance Management and Termination  
Policies, Procedures and Handbooks

## Overview

Kate Bresner has experience advising clients on a broad range of employment and labour law matters, including issues that arise in hiring and termination, employment standards, the development of workplace policies, disability and accommodation, harassment and discrimination, and workplace discipline. Kate regularly drafts employment contracts, independent contractor agreements, and workplace policies.

Prior to joining Littler, Kate articulated at a union-side labour firm, worked in-house at a regional police service, and practiced employment and labour law at a regional full-service firm. During law school, Kate was editor-in-chief of the International Human Rights Program's *Rights Review* magazine.

## Professional and Community Affiliations

- Member, Ontario Bar Association
- Member, Canadian Bar Association
- Member, Human Resources Professionals Association
- Member, Board of Directors, Pegasus Community Project for Adults with Special Needs, November 2019-present

## Education

J.D., University of Toronto, 2016

M.A., University of Victoria, 2012

B.A., McGill University, 2008, *Honours with Distinction*

## Bar Admissions

Ontario, Canada

## Courts

Ontario Superior Court

Ontario Court of Justice

## Publications & Press

### **The Fashion Industry Meets Human Rights Due Diligence: New York’s Proposed “Fashion Sustainability and Social Accountability Act”**

*Littler Insight*

February 14, 2022

### **Europe and Canada Seek to Mandate Human Rights Due Diligence and Transparency Obligations on Companies and Their Global Partners**

*Littler Insight*

October 28, 2021

### **Hazards at home during the pandemic**

*Canadian Employment Law Today*

October 20, 2020

### **Canada: Do Employers Have an Obligation to Protect Employees from Exposure to Safety Hazards While they Work from Home during the COVID-19 Pandemic?**

*Littler Insight*

April 28, 2020

### **Canada: Cross-Country Review of New Leaves of Absence Created in Response to the COVID-19 Crisis**

*Littler Insight*

April 8, 2020

**Canada: Federal Government to Provide 75% Wage Subsidy to Employers**

*Littler ASAP*

April 2, 2020

**Ontario, Canada: Government Orders Mandatory Closure of Non-essential Services**

*Littler ASAP*

March 24, 2020

**CANADA: COVID-19 and the Temporary Layoff of Employees**

*Littler Insight*

March 20, 2020

**CANADA: COVID-19 (Coronavirus) – Employer FAQs**

*Littler Insight*

March 13, 2020