

## Karolina Schiffter

Partner

Plac Marszałka Józefa Piłsudskiego 2

Warsaw 00-073 Poland

main: +48 22 551 50 01

direct: +48 506 745 523

kschiffter@littler.com



---

## Focus Areas

International Employment Law

Immigration and Global Mobility

Hiring, Performance Management and Termination

Discrimination and Harassment

Staffing, Independent Contractors and Contingent Workers

## Overview

Karolina Schiffter has over twelve years of experience in handling labor law and immigration cases. A valued resource in the field of immigration law and employee relocations, she has built one of the largest immigration and global mobility teams operating within a law firm in Poland. Karolina regularly publishes articles in daily newspapers and scientific journals in addition to being an active member of international organizations, and regularly invited as a speaker to international conferences.

## Professional and Community Affiliations

- Founder and President, Employment Law Section, Warsaw Bar of Advocats
- Member, Professional Development Committee, National Bar of Advocats
- Member, Membership Committee, AILA Global Mobility Section
- Member, European Employment Lawyers Association (EELA)
- Former Member, Steering Committee, AILA Global Mobility Section, 2018-2019

## Recognition

- Named, Thought Leaders, Corporate Immigration, *Who's Who Legal*, 2020
- Named, Global Leader, Corporate Immigration, *Who's Who Legal*, 2020
- Winner, Leaders of Tomorrow Competition, 5th Edition, *Rising Stars Lawyers*, 2016

## Education

Master of German and Polish Law, European University Viadrina, Frankfurt (Oder), 2008

Master of Polish Law, Adam Mickiewicz University, Poznań, 2007

## Bar Admissions

Poland

## Languages

Polish

English

German

## Publications & Press

**Rules of employment of foreigners. Check simplified rules.**

*Business Insider*

February 6, 2023

**Protected professions. A foreigner will get a job not in every profession**

*Gazeta Prawna*

December 22, 2022

**An application for refugee status may prevent you from starting work**

*Gazeta Prawna*

April 28, 2022

**The issue of remote work is still not regulated in the Labor Code. The new draft legislation has just been released**

*Newseria Biznes*

February 18, 2022

**Littler Expands to Poland with 20-Lawyer Firm Paruch Chrusciel Schiffter Joining its Global Platform**

*Littler Press Release*

June 1, 2020

## Books & Book Chapters

- Employment of Foreigners, *Changes in Law*, Infor Biznes, 2018