



Karen Sundermier

Principal

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Focus Areas

Labor Management Relations
Policies, Procedures and Handbooks
Discrimination and Harassment
Littler Knowledge Management
Littler Learning Group
Workplace Training
Inclusion, Equity & Diversity

Overview

Karen A. Sundermier has represented employers in a full spectrum of labor matters and has litigated on behalf of management in connection with all types of employment and labor disputes, including:

- Wrongful discharge
- Employment discrimination
- Harassment
- Disability
- Leaves of absence

Karen has experience assisting employers with representation elections and collective bargaining and counseling on personnel matters, such as leaves of absence, wage and hour laws, and employee discipline and discharge. In addition, she has extensive training experience.

As a knowledge manager in Littler's Knowledge Management Department, Karen frequently conducts training sessions for the Littler Learning Group in the areas of:

- Harassment

- Discrimination
- Respectful workplace
- Employment law for managers

Karen has authored several articles on employment and labor law matters. She serves as an editor for Littler's publications on labor relations and healthcare topics.

Previously, Karen worked in the Office of the General Counsel of the Judicial Council of California, where she counseled California judges and court administrators on employment and labor matters, managed the defense of employment litigation, and trained judges and court employees on employment issues and ethics.

Professional and Community Affiliations

- Member, American Bar Association

Education

J.D., Duke University School of Law, 1996

B.A., Pennsylvania State University, 1993, *With Distinction, Phi Beta Kappa*

Bar Admissions

Massachusetts

California

Publications & Press

Inaugural Report of Littler's Global Workplace Transformation Initiative

Littler Report

March 30, 2021

Littler Announces New Shareholders and Principals Elevating 26 Attorneys

Littler Press Release

January 4, 2021

Speaking Engagements

A Supervisor's Guide to Preventing Workplace Harassment | California Compliant

November 19, 2020

A Supervisor's Guide to Preventing Workplace Harassment | California Compliant

September 17, 2020

A Supervisor's Guide to Preventing Workplace Harassment | California Compliant
June 18, 2020

A Supervisor's Guide to Preventing Workplace Harassment | California Compliant
March 19, 2020

A Supervisor's Guide to Preventing Workplace Harassment | California Compliant
November 14, 2019

A Supervisor's Guide to Preventing Workplace Harassment | California Compliant
September 19, 2019

A Supervisor's Guide to Preventing Workplace Harassment | California Compliant
June 20, 2019

A Supervisor's Guide to Preventing Workplace Harassment | California Compliant
March 21, 2019

A Supervisor's Guide to Preventing Workplace Harassment (California and National)
November 15, 2018

A Supervisor's Guide to Preventing Workplace Harassment (California and National)
September 20, 2018

A Supervisor's Guide to Preventing Workplace Harassment (California and National)
June 21, 2018

A Supervisor's Guide to Preventing Workplace Harassment (California and National)
March 15, 2018