



## Kaleigh Hartigan

Associate

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### Focus Areas

Discrimination and Harassment  
International Employment Law  
Business and Human Rights  
Policies, Procedures and Handbooks  
Workplace Privacy and Data Security  
Government Contractors

### Overview

Kaleigh Hartigan focuses her practice on labor and employment law matters. Kaleigh has significant experience assisting clients with global employment advice and counsel, including drafting separation agreements, employment contracts, handbooks, codes of ethics and GDPR compliant policies. She assists U.S. companies in the acquisition of foreign companies by conducting due diligence of employment issues under local labor and employment laws and evaluating the risk of a potential merger or acquisition. She also assists Department of Defense contractors to navigate SOFA issues, DFAR regulations, and the application of U.S. employment laws to employees abroad.

Kaleigh defends clients against claims under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act, and their state counterparts.

Kaleigh's prior experience includes working in strategic planning and fundraising for nonprofit and nongovernmental organizations in the U.S. and Morocco.

## **Education**

J.D., DePaul University College of Law, 2019

B.S., Worcester State University, 2014

## **Bar Admissions**

Pennsylvania

California

## **Courts**

Pennsylvania Supreme Court

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania