

## Justin R. Graham

Associate

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### Practice Areas

Complex Litigation and Jury Trials  
Competition and Trade Secret Law

### Overview

Justin Graham represents employers in all areas of labor and employment law, with an emphasis on litigation involving:

- Theft of trade secrets
- Discrimination
- Harassment
- Retaliation

Prior to joining Littler Mendelson, Justin was an associate in the School Law Section of a private North Texas firm, where he served as general counsel for multiple public school districts and community college districts. He also represented public employers, including some of the largest school districts in the state and municipalities, on issues related to:

- Title VII
- The Public Information Act
- First Amendment protections
- Breach of contract
- Wrongful termination
- Special education

### Professional and Community Affiliations

- Member, Labor and Employment Section - Houston Bar Association
- Member, Houston Young Lawyers Association
- Member, Collin County Young Lawyers Association
- Member, Dallas Young Lawyers Association
- Participant, Leukemia & Lymphoma Society Man and Woman of the Year Fundraising Campaign

## **Education**

J.D., Baylor Law School

B.A., Texas Tech University, *magna cum laude*

## **Bar Admissions**

Texas