



Julie A. Stockton

Associate

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Focus Areas

Workplace Privacy and Data Security
Discrimination and Harassment
Class Actions
Robotics, Artificial Intelligence (AI) and Automation

Overview

Julie A. Stockton advises clients on workplace privacy and data security matters, including data security policies and incident response, text and email communication practices, as well as the intersection between AI and privacy in pre-employment and employment decisions. This includes advising employers on compliance with the California Consumer Privacy Act, the recently-passed California Privacy Rights Act, the federal Telephone Consumer Protection Act, and federal and state laws governing email communications.

In addition to her advice and counsel practice, Julie represents clients in both single plaintiff and class action matters, where she is experienced handling all phases of litigation. Julie is a core member of the Firm's Robotics, Artificial Intelligence (AI) and Automation practice group, and a member of the Workplace Privacy and Data Security practice group.

Recognition

- Recipient, Wiley W. Manuel Certificate, *California State Bar*, 2015-2016

Education

J.D., University of California, Hastings College of the Law, 2012, *cum laude*

B.A., University of California, San Diego, 2003, *cum laude*

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Southern District of California

Languages

Spanish

Publications & Press

Inaugural Report of Littler's Global Workplace Transformation Initiative

Littler Report

March 30, 2021

What Employers Need to Know about the CCPA and the CPRA (Prop 24)

Littler Podcast

November 17, 2020

Providing Benefits to LGBTQ+ Employees After Bostock

Littler Podcast

September 29, 2020

Protections Under Title VII

Littler Podcast

August 5, 2020

Beyond HIPAA: Inside the Use of AI to Collect COVID-19-Related Information From Employees

Treasury and Risk

June 25, 2020

Beyond HIPAA: Inside the Use of AI to Collect COVID-19-Related Information From Employees

Benefits Pro

June 25, 2020

Beyond HIPAA: Inside the Use of AI to Collect COVID-19-Related Information From Employees

LegalTech News

June 18, 2020

Supreme Court Rules that Gay, Lesbian, and Transgender Individuals Are Protected Under Title VII of the Civil Rights Act

Littler Insight

June 15, 2020

EEOC Continues to Scrutinize Criminal Record Screening Policies

Littler ASAP

October 1, 2018

Eighth Circuit Holds Individual Plaintiff Lacks Standing for Alleged Violations of the FCRA's Authorization and Disclosure Requirement

Littler Insight

September 10, 2018

ERISA Trumps State Law Claims in Anthem Data Breach

Law360

December 2015

Privacy Law, Cross-Border Data Flows, and the Trans-Pacific Partnership Agreement: What Counsel Need to Know

Bloomberg BNA

November 2015

Speaking Engagements

To Text or Not To Text: Legal Risks and Options of Texting with Employees

December 3, 2020

Communications in the Workplace and the California Consumer Privacy Act (CCPA)

San Francisco, CA

January 30, 2020

The Gender Issue: Equal Pay, Gender Identity Awareness and Diversity & Inclusion Program Compliance

San Francisco, CA

August 7, 2019

EEOC's Recent Practices on Criminal Record Screening Policies

Macy's

October 17, 2018