



Julie A. Dunne

Shareholder
Co-Chair, Retail Industry Group

501 West Broadway
Suite 900
San Diego, CA 92101
main: (619) 232-0441
direct: (619) 515-1826
fax: (619) 232-4302
jdunne@littler.com



Focus Areas

Wage and Hour
Retail

Overview

Julie A. Dunne represents employers and management, particularly in the retail industry, with respect to employment matters. She most frequently defends employers in wage and hour class, collective and private attorney general representative actions under California laws and the Fair Labor Standards Act.

She appears before state and federal courts. She has particular experience with claims arising under the California Labor Code and Wage Orders, and the federal Fair Labor Standards Act. Additionally, Julie advises employers regarding compliance with California wage and hour laws and the federal Fair Labor Standards Act.

Julie is co-chair of the firm's Retail Practice Group and is a core group member of the Wage and Hour Practice Group.

Prior to joining Littler Mendelson, Julie worked for another firm for 14 years. She previously served as a summer extern to the Honorable Gordon Thompson, Jr., United States District Court Judge in San Diego, California.

Professional and Community Affiliations

- Chair, Wage and Hour Subcommittee, National Retail Federation
- Member, National Retail Federation Litigation Council
- Member, Employers Group Legal Committee
- Former Co-Chair, Labor and Employment Law Section, San Diego County Bar Association

Recognition

- Awarded, AV[®] Preeminent Peer Review Rating, *Martindale-Hubbell*, 2002-present
- Named, The Best Lawyers in America[®], 2011-2020
- Named, Top Lawyer - Labor & Employment, *San Diego Magazine*, 2013-2017
- Named, Women in the Law, Top Peer Nominated Lawyers, *Best Lawyers*, 2017
- Named, Top Labor and Employment Lawyer, *Daily Journal*, 2016-2017
- Named, Top Attorneys in San Diego, *San Diego Business Journal*
- Named, Honors Edition, *Who's Who Among Executives and Professionals*, 2008-2009
- Named, Legal 500 US - Employment Law Counseling, 2007

Education

J.D., University of San Diego School of Law, 1992, *cum laude*

B.A., University of Michigan, 1989, *With Distinction*

Bar Admissions

California

Courts

U.S. Supreme Court

California Supreme Court

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Publications & Press

Best Lawyers in America[®] 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America[®] 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

"That Can't Be Right!" California Appellate Court Rules that Piece Rate Workers Are Entitled to Separate Hourly Compensation

Littler Insight

March 22, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

California Appellate Court Approves Employer Commission Plan with a Year-Long Chargeback Period

Littler Insight

July 30, 2012

California Supreme Court Clarifies Employer Meal & Rest Period Duties

Littler Insight

April 12, 2012

Meal break lawsuit could affect California restaurants

Nation's Restaurant News

March 30, 2012

Court accepts further briefing in Brinker case

Daily Journal

December 5, 2011

Court OKs Post-Hearing Briefing in 'Brinker'

The Recorder

December 5, 2011

California to rule on Brinker meal-break suit

Nation's Restaurant News

November 8, 2011

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Littler Press Release

August 9, 2010

California Supreme Court Lets Stand Class Certification in Meal and Rest Decision

Littler ASAP

May 18, 2010

FLSA Amended to Require Breaks and Space to Express Breast Milk for Nursing Mothers

Littler Insight

April 22, 2010

California Supreme Court Holds It Is Safe to Render Legal Advice Again

Littler Insight

December 1, 2009

Ready, Set, Wait – Timely Tips on the Compensability of On-Call Time

Corporate Counsel Magazine

August 2009

Julie Dunne Advises Employers to Evaluate Their On-Call Restrictions

The National Law Journal

May 19, 2009

Julie Dunne Recommends Solution for Telework Timekeeping

Society for Human Resource Management (SHRM)

March 26, 2008

Julie Dunne Strengthens Littler's Wage and Hour Expertise

Law360.com

January 23, 2008

Littler Mendelson Welcomes Shareholder Julie A. Dunne

Littler Press Release

January 8, 2008

The Compensability of Home-to-Work Travel Under The Employee Commuting Flexibility Act

Employee Relations Law Journal, Vol. 33, No. 1

Summer 2007

Take That To The Bank

Stores Magazine

April 2007

Ninth Circuit Curtails Enforceability of Mandatory Employment Arbitration Agreements

May 30, 2003

Clearing the Path to Arbitration

April 25, 2001

Speaking Engagements

Wage Statements

Littler Executive Employer, Phoenix, AZ

May 4, 2018

Retail Industry Roundtable

The 2018 Executive Employer® Conference, Phoenix, AZ

May 2, 2018

Retail Industry Roundtable

The 2017 Executive Employer® Conference, Phoenix, AZ

May 12, 2017

Wage and Hour Class Action Avoidance: Lessons from Trial Attorneys

May 11, 2017

California Wage and Hour Update for Retailers

August 16, 2016

Retail Industry Roundtable

The 2016 Executive Employer® Conference, Scottsdale, AZ

May 6, 2016

Keeping Track of Meal Periods in California

February 4, 2016

Human Resources Executives Summit 2013

Chicago, IL

October 15, 2013

Why is Plaintiff's Counsel Reading My Handbook So Carefully? The Role of Well Written Policies in Limiting and Avoiding Wage and Hour Claims

Littler Mendelson, Scottsdale, AZ

May 10, 2013

California Court Rules Piece Rate Workers Are Entitled to Separate Hourly Compensation

May 1, 2013

California Court Rules Piece Rate Workers Are Entitled to Separate Hourly Compensation

April 23, 2013

Fashioning Your Policies To Meet The Changing Look of Employment Law In 2013

January 31, 2013

Class Action Summit

Pasadena, CA

October 22, 2012

Wage and Hour Brinker- New Free Lunch

Littler Mendelson, Scottsdale, AZ

May 10, 2012

The Retail Industry Summit

Littler, Scottsdale, AZ

May 9, 2012

Brinker – The Final Decision

April 17, 2012

Essential Elements of a California Commission Agreement

Sacramento, CA

April 11, 2012

Pressing Issues Facing Retailers—In the U.S. and Abroad

New York, NY

February 13, 2012

Class Action Summit

Rancho Palos Verdes, CA

September 23, 2010