

# Juan Carlos Fernández Fernández-Aviles

Partner

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#### **Focus Areas**

Labor Management Relations
Business Restructuring and M&A
International Employment Law
Employment Taxes
Litigation and Trials

#### **Overview**

Juan Carlos Fernández Fernández-Aviles has over 15 years of experience, focusing his practice on labor and employment law matters including:

- Collective law negotiation of agreements, conflicts, strikes
- Social Security pension plans and funds
- International labor law expatriation
- Audits, due diligence, labor checking
- Financial and tax laws
- Health and safety
- Outsourcing, illegal assignment and transfer of business
- · Business secrets and data protection
- Business control and new technologies
- Gender equality and work-life balance

He is an associate professor of labor relations and labor sciences at Complutense University of Madrid.

## **Education**

Master's degree, labor and employment law, Sagardoy Foundation Law Degree, Universidad Complutense Madrid

## **Bar Admissions**

Spain

# Languages

Spanish

English

## **Publications & Press**

Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain
Littler Press Release
November 16, 2023