



Joseph A. Lazazzero

Associate

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Overview

Joseph Lazazzero represents and advises clients in various aspects of labor and employment law including discrimination, harassment, and non-compete cases.

Prior to joining Littler, Joseph was an Employment Law Clerk with Liberty Mutual Insurance Group where he gained experience with Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA) and the Uniformed Services Employment and Reemployment Rights Act (USERRA). He also handled litigation involving non-competition agreements as well as wage and hour claims.

While at Wake Forest University, Joseph worked as an intern at the Children's Law Center where he conducted interviews with clients involved with domestic abuse cases. He was the associate executive editor of the *Suffolk University Law Review*.

Professional and Community Affiliations

- Member, Massachusetts Bar Association
- Member, Boston Bar Association

Recognition

- Named, Rising Star, *Super Lawyers*, 2018-2020
- Jurisprudence Award: Corporations, 2010
- Jurisprudence Award: Torts, 2009

Education

J.D., Suffolk University Law School, 2011, *magna cum laude*

B.A., Wake Forest University, 2008, *magna cum laude*

Bar Admissions

Massachusetts

Maine

Courts

U.S. Court of Appeals, 1st Circuit

U.S. District Court, District of Massachusetts

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2020

Littler Report

March 1, 2021

Massachusetts Enacts Emergency Regulation on CORI Verifications

Littler ASAP

April 27, 2020

Annual Report on EEOC Developments – Fiscal Year 2019

Littler Report

March 5, 2020

Annual Report on EEOC Developments – Fiscal Year 2018

Littler Report

January 28, 2019

Vermont Enacts Salary History Inquiry Law

Littler ASAP

May 15, 2018

Annual Report on EEOC Developments — Fiscal Year 2017

Littler Report

February 27, 2018

A Retailer's Failure to Pay Time And A Half for Work Performed on Sundays And Holidays May Violate Massachusetts' Payment of Wages Law

Littler ASAP

April 24, 2017

Annual Report on EEOC Developments – Fiscal Year 2016

Littler Report

February 27, 2017

Massachusetts Adds Teeth to Equal Pay Obligations

Littler Insight

July 28, 2016

District Court Holds False Claims Act Applies to Employee Allegedly Terminated for Engaging in Protected Activity Against Unrelated Former Employer

Littler Insight

June 11, 2015

Annual Report on EEOC Developments - Fiscal Year 2014

Littler Report

January 5, 2015

U.S. Attorney General Holder Calls for Increased Bounty Awards for Financial Whistleblowers

Littler ASAP

September 18, 2014

U.S. House of Representatives Approves Exemption to Affordable Care Act for Expatriate Insurance Plans

Littler ASAP

May 6, 2014

Annual Report on EEOC Developments - Fiscal Year 2013

Littler Report

January 22, 2014

Federal Court Potentially Loosens Rules for Arbitrating Wage Claims in Massachusetts

Littler ASAP

December 13, 2013

Massachusetts Health Policy Commission Issues Proposed Regulations Regarding Ban on Mandatory Overtime For Nurses

Littler ASAP

April 25, 2013

Annual Report on EEOC Developments – Fiscal Year 2012

Littler Report

January 8, 2013

Massachusetts Joins Growing Number of States to Prohibit Mandatory Overtime For Nurses, as Well as Ban Use of Government Funds in Unionization Efforts

Bloomberg BNA Health Law Reporter

November 15, 2012

Massachusetts Enacts Burdensome New Standards for Staffing Companies

Littler Insight

August 13, 2012

Massachusetts Employers Face New Obligations When Conducting Background Checks Involving Criminal History Records

Littler Insight

March 9, 2012

Santa Fe Local Ordinance Sets Country's Highest Minimum Wage Requirement

Littler ASAP

February 1, 2012

DOL Confirms SOX Whistleblower Protections Do Not Apply Extraterritorially

Littler Insight

January 24, 2012

Massachusetts Passes Legislation Protecting Transgender Employees in the Workplace

Littler Insight

November 29, 2011

Speaking Engagements

The COVID-19 Vaccine – Massachusetts Legal and Practical Implications

Newton/Needham Chamber of Commerce

Feb 12, 2021

Conducting Internal Workplace Investigations

MA Bar Association

October 2017

Books & Book Chapters

- International Corporate Practice: A Practitioner's Guide to Global Success, *Practising Law Institute*, International Labor and Employment Law, Chapter 21, Co-Authors: Philip Berkowitz, Trent Sutton, Philip Gordon and Stefan Marculewicz, 2012