

## Josephine Rendall-Neal

Associate

125 Wood Street  
London EC2V 7AN United Kingdom  
main: +44 20 3375 0330  
direct: +44 20 4558 1254  
fax: +44 20 3375 0332  
jrendallneal@littler.com



---

### Overview

Josephine Rendall-Neal advises on the full range of contentious and non-contentious employment matters and is a native French speaker who advises in both French and English.

She has experience with complex employment tribunal and high court litigation including employee claims of unfair dismissal, discrimination, victimisation, and whistleblowing, as well as employer claims for breach of contract against former employees.

Josephine regularly provides advice on employment aspects of corporate transactions and reorganisations, including due diligence, TUPE, and collective redundancy exercises. She also advises on day-to-day HR issues such as grievance and disciplinary investigations, data subject access requests, policies, recruitment, and employee exits.

Clients in the Legal 500 (2024) say, "Philip and Josephine are clear communicators, knowledgeable operators; and good people."

### Professional and Community Affiliations

- Member, Employment Lawyers Association

### Education

Master's degree, University of Oxford, 2015  
B.A., University of York, 2013

### Bar Admissions

United Kingdom (England and Wales)

## Languages

French

English

## Publications & Press

### **UK: Balancing Beliefs**

*Littler Insight*

July 28, 2023

### **Belief Discrimination in the UK – An Effective Employer Defense**

*Littler ASAP*

May 1, 2023

### **UK: A continued shift towards greater control for workers over their working patterns?**

*Littler ASAP*

March 31, 2023

### **Employment Measures Against Inflation in France and in the UK**

*Littler Insight*

September 28, 2022

### **Protected beliefs: what's in and what's out?**

*HR Magazine*

August 2, 2022

### **Littler Global Guide - United Kingdom - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

### **Littler Global Guide - United Kingdom - Q4 2021**

*Littler Global Guide Quarterly*

January 19, 2022