



Joseph Q. Ridgeway

Associate

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Unfair Competition and Trade Secrets
Whistleblowing and Retaliation
Wage and Hour

Overview

Joseph Q. Ridgeway focuses his practice on representing and counseling management clients on labor and employment matters. Joe understands that litigation is stressful and can be frustrating for many businesses, so he takes the time to listen to his clients in order to understand their goals and needs. Joe knows that the last thing a business needs is a lawsuit, so, regardless of the size of the case, he is a zealous advocate, committed to working to secure the best result possible.

Joe has litigated a variety of employment, commercial, and real estate matters. He discovered his passion for employment litigation while clerking for the Hon. Robert S. Ballou in the U.S. District Court for the Western District of Virginia, where he researched and drafted judicial opinions in employment discrimination, restrictive covenants, federal false claims, and FMLA cases. During law school, Joe was executive editor of the *William & Mary Bill of Rights Journal*.

Education

J.D., William & Mary Law School, 2017
B.A./B.S., Central Washington University, 2014, *magna cum laude*

Bar Admissions

Oregon

Washington

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Eastern District of Washington

U.S. District Court, Western District of Washington

Publications & Press

Oregon Reinstates Mask Mandate

SHRM Online

August 16, 2021

Oregon Reinstates Mask Mandate

Littler ASAP

August 12, 2021

Oregon Governor Brown Announces End of COVID-19 Restrictions

Littler ASAP

June 29, 2021