

## Joseph Greener

Associate

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## Focus Areas

Policies, Procedures and Handbooks  
Training - Compliance, Ethics, Leadership  
Inclusion, Equity and Diversity  
Litigation and Trials

## Overview

Joseph Greener helps clients stay current and compliant with an ever-changing legal landscape by providing workplace training and drafting employee handbooks, policies, and employment agreements. He is a frequent presenter and trainer on sexual harassment, EEO, and IE&D.

In his experience as an employment litigator, Joe defends clients in administrative proceedings and federal court on matters involving Title VII, ADA, ADEA, FMLA, and USERRA. He also consults with clients on inclusion, equity and diversity matters.

Joe also was a law clerk for the U.S. District Court for the Eastern District of Virginia where he worked on decisions on discovery motions as well as reports and recommendations on dispositive motions. While attending law school, he worked in both the Department of Justice's Civil Division's Office of Vaccine Litigation and the U.S. Court of Federal Claims Office of Special Masters. Joe served as the marketing editor of the *Wake Forest Journal of Business and Intellectual Property*.

## Professional and Community Affiliations

- Ambassador, The Equality Chamber of Commerce for the DC Metro Area
- Former President, Student Bar Association, Wake Forest University School of Law

## Recognition

- Recipient, Dean's Award, For extraordinary contributions of a graduating student leader, *Wake Forest University School of Law*
- Runner-up, *Billings, Exum & Frye National Moot Court Competition*, 2015
- Semi-Finalist, *Edwin M. Stanley Moot Court Competition*, 2014

## Education

J.D., Wake Forest University School of Law, 2016

B.A., University of Richmond, 2013, *magna cum laude*

## Bar Admissions

District of Columbia

Virginia

## Courts

U.S. Court of Appeals, District of Columbia

U.S. District Court, District of Columbia

U.S. District Court, Eastern District of Virginia

U.S. District Court, Western District of Virginia

U.S. District Court, District of Maryland

## Publications & Press

### Updates to DC Tipped Wage Workers Amendment Act

*Littler ASAP*

April 30, 2024

### Washington, DC Legislative Roundup

*Littler Insight*

May 5, 2023

### D.C. Voters Pass Initiative 82, Phasing Out Tipped Minimum Wage by 2027

*Littler ASAP*

November 18, 2022

**What You Need to Know About Reporting and Training Requirements in the DC Tipped Wage Worker Fairness Amendment Act**

*Littler Insight*

September 30, 2022

**Annual Report on EEOC Developments – Fiscal Year 2021**

*Littler Report*

April 26, 2022

**Montana Legalizes Marijuana for Recreational Use and Will Protect Lawful Off-Work Use**

*Littler ASAP*

May 25, 2021

**Social and Political Issues and the Workplace – Implications for Employers**

*Littler Report*

May 12, 2021

**Annual Report on EEOC Developments – Fiscal Year 2020**

*Littler Report*

March 1, 2021

**If You Give a Mouse a Trademark: Disney’s Monopoly on Trademarks in the Entertainment Industry**

*Wake Forest Journal of Business and Intellectual Property*

2015

**Speaking Engagements**

**Employment Law Q&A: HR and People Professionals**

April 10, 2024

**The DC Tipped Wage Worker Fairness Amendment Act (TWWF): Employer Obligations and Training Requirements**

February 23, 2023

**2022 Mid-Atlantic Regional Employer Conference**

Washington, DC

June 8, 2022

**2021 Mid-Atlantic Virtual Employer Conference**

September 9, 2021