

## Jorge Sales Boyoli

Shareholder

Park Plaza - Torre 1, Av. Javier Barros

Sierra No. 540 - Piso 7

Del. Álvaro Obregón, Col. Santa Fe

México City CP 01210 Mexico

main: +52 55.5955.4500

direct: +52 55.5955.4505

jsales@littler.com



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## Overview

Jorge Sales Boyoli is well-known for advising clients on individual labor litigation, collective matters and procedural labor law, and has handled high-profile union matters in a variety of industries, including electrical utilities, renewable energy, transportation and entertainment. He regularly represents clients in collective contract negotiations, strikes and other matters against some of Mexico's largest unions on behalf of major local and international employers. Jorge is highly experienced on digital platforms, as well.

Jorge was previously a founding partner and managing director of Bufete Sales Boyoli, a labor and employment law boutique that he dissolved in joining Littler.

Jorge is active in the International Bar Association; the Mexican Institute of Financial Executives; the Mexican Direct Selling Association; and the National Association of Business Lawyers, where he was National Coordinator of the Labor Law Committee. He regularly speaks and publishes on labor, human resources and management issues.

## Education

Law Degree, Universidad de Panamericana, MX

Master in Strategic Management of Human Capital, Universidad Anáhuac México Sur, MX

## Bar Admissions

Mexico

## **Publications & Press**

### **Labor reform in Mexico: Apathy, extensions and against the clock in front of the T-MEC**

*Bloomberg Línea*

May 6, 2022

### **Generate doubts payment of parental leave**

*Luces del Siglo*

May 5, 2022

### **PTU goal will be breached**

*El Heraldo de Aguascalientes*

April 13, 2022

### **Profit sharing 2022: everything you need to know about the scenarios for outsourcing reform**

*El Heraldo de México*

March 28, 2022

### **IMSS offers to affiliate independents**

*Luces del Siglo*

March 24, 2022

### **"Violates what is most sacred": X-ray of the initiative that allowed banks to charge themselves Chinese wages**

*El Heraldo de Mexico*

March 23, 2022

### **Generate doubts profit sharing scheme**

*El Diario Mexico*

March 16, 2022

### **One million formal jobs are created in 12 months, a record**

*El Financiero*

March 4, 2022

### **Did you get sick from Covid-19? Complete Guide to understand your rights as a worker**

*El Heraldo de México*

January 21, 2022

### **How much will the minimum wage go up in 2022?**

*Imagen Radio*

January 3, 2022

**Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists**

*Littler Press Release*

December 6, 2021

**Is it feasible for pensions to be calculated in minimum wages and not in UMA? This you should know**

*El Heraldo de Mexico*

October 15, 2021

**People with disabilities: The pros and cons of the reform of the Federal Labor Law**

*El Heraldo de Mexico*

October 14, 2021

**Strenna: what you should know about this benefit**

*El Heraldo de México*

October 13, 2021

**Companies must pay electricity and internet services for Home Office**

*NVI Noticias*

October 12, 2021

**Can they force you to get vaccinated at work?**

*Entrepreneur*

August 24, 2021

**The T-MEC lays the foundations to improve labor rights**

*El Heraldo de Mexico*

August 18, 2021

**The IMSS reports the creation of 116,543 new jobs in July**

*El Economista*

August 13, 2021

**They Would Give Respite to Comply with Outsourcing**

*El Norte*

July 27, 2021

**Specialized Companies Fail to Register**

*Reforma*

June 29, 2021

**One year after the T-MEC ... more conflicts in labor matters**

*El Universal*

June 28, 2021

**EU Allocates 130 Million Dollars to Support Employment; Resources for Three Years**

*Explica*

June 9, 2021

**At the Request of the US, the Ministry of Economy Will Review the Employment Situation at Tridonex**

*El Universal*

June 9, 2021

**Littler Une a sus Filas en Ciudad de México a Renombrado Abogado Laboralista: Jorge Sales Boyoli y su Equipo de Trabajo**

*Littler Press Release*

June 1, 2021

**Renowned Labor Lawyer Jorge Sales Boyoli Leads Team Joining Littler in Mexico City**

*Littler Press Release*

June 1, 2021

## **Speaking Engagements**

**The Compliance Issues that Arise When U.S.-based Employees Just Want to Do Their Jobs... Remotely from Overseas**

Littler Executive Employer Conference

May 5, 2022

**Unique Considerations for Engaging Freelancers in APAC and LATAM**

April 28, 2022

**Unique Considerations for Engaging Freelancers in APAC and LATAM**

April 27, 2022

**México: Retos y Tendencias Laborales 2022**

January 14, 2022

**The New Mexican Labor Union Model**

November 17, 2021

**El regreso a la nueva normalidad laboral**

June 24, 2021