Jonathan Rue

Associate

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Whistleblowing and Retaliation
Investigations
Wage and Hour

Overview

Jonathan Rue represents and advises private and public employers in all areas of labor and employment law. He defends companies and management in various types of litigation, including: discrimination, retaliation, or harassment claims; wage and hour claims; and labor grievances. He also counsels employers on their workplace policies and practices to ensure compliance with applicable federal, state, and local employment laws. His experience includes every phase of litigation from commencement through trial, as well as negotiating favorable settlements for clients.

Jonathan works with a broad range of clients, including technology companies, retailers, medical and healthcare companies, financial institutions, nonprofit organizations, and transportation companies. He has appeared before state and federal courts as well as administrative agencies to defend his clients against claims involving:

- The Fair Labor Standards Act (FLSA)
- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)
- The Family and Medical Leave Act (FMLA)
- Oregon Family Leave Act (OFLA)
- ORS 659A Claims
- Breaches of contract and employment agreements
- Wage and hour violations

- Unlawful discrimination, harassment, and retaliation
- Wrongful termination

Prior to joining Littler, Jonathan spent four years as a deputy district attorney, where he first-chaired more than 60 jury trials. Jonathan also spent three years as a general civil litigator with an emphasis on management-side employment litigation.

**Not licensed to practice law in Maine.*

Professional and Community Affiliations

- Member, Multmonah Bar Association
- Member, Oregon Association of Defense Counsel
- Member, Executive Committee, Civil Rights Section, Oregon State Bar
- Member, Board of Directors, Yakima Volunteer Attorney Services, 2016-2017
- Member, Board of Directors, People for People, 2016-2017
- Vice President, Green Business Initiative Student Association, University of Oregon School of Law

Recognition

- Recipient, Orlando J. Hollis Endowment Merit Scholarship, *University of Oregon School of Law*

Education

J.D., University of Oregon School of Law, 2011
B.A., Whitman College, 2007

Bar Admissions

Oregon
Washington

Courts

U.S. District Court, District of Oregon
U.S. District Court, Western District of Washington
U.S. District Court, Eastern District of Washington

Publications & Press

How to Heed Your Pragmatic HR Manager's Advice (And Get Sued Anyway)
The Verdict, Oregon Association of Defense Counsel
2017 Issue 4

Permitting Processed Mine Waste: The Redefinition of "Fill" Under the Clean Water Act and the Impacts on the Pebble Mine Project

Western Environmental Law Update

2009